



Expte. 283/2026  
HIRING OF PERMANENT STAFF WITHIN THE FRAMEWORK IFMIF-DONES  
IFMIF/87 – IFMIF 96 y IFMIF/98 – IFMIF/120



# CALL FOR THE HIRING OF PERMANENT STAFF WITHIN THE FRAMEWORK OF THE IFMIF-DONES PROJECT.

IFMIF/87 - IFMIF/96  
IFMIF/98 – IFMIF/120

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Resolution of the IFMIF-DONES Spain Directorate convening a selection process for the formalization of 33 indefinite-duration contracts through a competitive process.

The IFMIF DONES Spain Consortium is established under the collaboration agreement between the Ministry of Science and Innovation and the Ministry of Economy, Knowledge, Enterprises, and Universities of the Autonomous Community of Andalusia, signed in Granada on June 9, 2021.

It is formed by the General State Administration, through the Ministry of Science, Innovation, and Universities, to which it is attached, and the Autonomous Community of Andalusia, through the Ministry of Universities, Research, and Innovation, under the provisions of Article 47.2 of Law 40/2015 of June 1, on the Legal Regime of the Public Sector and other regulations governing this type of entity.

It is constituted as a non-profit public law entity, integrated by the General State Administration, through the competent Ministry in scientific research, and by the Andalusian Government, through the Ministry competent in scientific research. It has its own legal personality and full capacity to fulfill its specific objectives.

The Consortium is subject to public law and governed by its Constitutive Agreement, its Statutes, and the general legal provisions that apply to it. The supplementary provisions of the General State Administration and the Autonomous Community of Andalusia are applicable.

Its purpose is to manage the economic, technical, and administrative collaboration of the entities that comprise it for the construction in Spain of the scientific-technical irradiation infrastructure of fusion materials, "International Fusion Materials Irradiation Facility-Demo Oriented Neutron Source" (IFMIF-DONES). It will fulfill Spain's obligations as the host country of the international infrastructure. Additionally, it may promote and participate in R&D&I projects in the field of fusion and other areas of science and technology, particularly those included in the European fusion roadmap.

The recruitment processes of IFMIF-DONES Spain are governed by the general contracting rules of Public Administrations, in accordance with Article 100 of Law 40/2015 of October 1, and the specifications for public research bodies included in Law 14/2011 of June 1, on Science, Technology, and Innovation.

The following are also applicable: Royal Decree-Law 8/2022 of April 5, which adopts urgent measures in the field of labor contracting within the Spanish Science, Technology, and Innovation System; Royal Legislative Decree 5/2015 of October 30, which approves the revised text of the Statute of Public Employees; Law 20/2021 of December 28, on urgent measures for reducing temporary employment in the public sector; Royal Legislative Decree 2/2015 of October 23, which approves the revised text of the Workers' Statute; Royal Decree-Law 32/2021 of December 28, on urgent measures for labor reform, ensuring job stability, and transforming the labor market; the General Regulations for the recruitment of personnel in the service of the

General State Administration and the provision of positions and professional promotion of Civil Servants, approved by Royal Decree 364/1995 of March 10; the Resolution of the Secretary of State for Public Administration of November 22, 2001, establishing criteria for selecting temporary labor personnel; the joint instruction of the Secretariats of State for Finance and Budget and for Public Function, of November 17, 2010; Law 14/2011 of June 1, on Science, Technology, and Innovation; Royal Decree 203/2021 of March 30, which approves the Regulations for the operation and functioning of the public sector by electronic means, and other applicable current regulations.

The Directorate of the IFMIF-DONES Spain Consortium agrees to convene a selection process to fill **33 positions for permanent labor staff**, for which the call's terms are approved as follows.

This call will comply with the principle of equality of treatment between women and men in access to public employment, in accordance with Article 14 of the Spanish Constitution, Organic Law 3/2007 of March 22, for the effective equality of women and men, and with the Resolution of December 29, 2020, of the General Secretariat of Public Administration, which publishes the Agreement of the Council of Ministers of December 9, 2020, approving the III Gender Equality Plan in the General State Administration and its Public Entities.

It will also observe the provisions of the Resolution of the Secretary of State for Public Function regarding the review of COVID-19 measures to be adopted in the General State Administration based on the evolution of the health situation and the progress of vaccination, of September 15, 2021, and in the Framework Resolution of the Undersecretariat for Science and Innovation, of September 20, 2021, for the application to the central services of the Ministry of Science and Innovation and the attached and dependent entities.

This call may be co-financed by the European Regional Development Fund (ERDF) of the European Union, under the ERDF Operational Programme 2021–2027, for the project *Load-bearing surfaces, secondary structures and primary installations of the envelope of the IFMIF-DONES Scientific Infrastructure (DONES-TOPS)*, as well as under the Andalusia ERDF Operational Programme 2021–2027, for the project *Foundations and primary structures of the envelope of the Scientific and Technical Infrastructure International Fusion Materials Irradiation Facility – Demo Oriented Neutron Source (DONES BASE)*.

## CALL FOR APPLICATIONS-TERMS AND CONDITIONS

### 1.- General Provisions

1.1.- This call is made under the authorization REF: 250257 issued on March 11, 2026, by the Ministry of Finance and Public Administration through the State Secretariat for Public Function (General Directorate of Public Function), in application of the provisions in Article 20.Three.4.f) and in the twenty-third additional provision of Law 31/2022 of December 23, regulating the accountability of Public Administrations and their dependent entities for the use of labor contracts.

This call, as well as any acts arising from it, will be published on the [Electronic Office of the IFMIF-DONES Spain Consortium](#). Such publication shall, for all purposes, constitute formal notification to the applicants.

In the event of any discrepancy between the Spanish and the English version of this call, as well as of any acts arising therefrom, the provisions of the Spanish version shall always prevail.

1.2. A selection process is hereby announced for the award of 33 full-time, permanent employment contracts, not subject to a collective agreement, in the professional categories listed in Annex II.

1.3. The contracts shall be of indefinite duration in accordance with provision 1.2.

In all cases, the various contracts signed will be expressly linked to the research line, the scientific-technical services line, the project, the assignment, the applicable agreement, or any other instrument that gives rise to and supports the position(s) being called. They will terminate on their expiration date, whether it be the planned date, the extension date if any, or earlier if the project ends before the expected date. In no case shall the contract be used for any other purpose than the one outlined in the call.

1.4.- The reasons for the termination of the contract are: those mentioned in clause 1.3 above, lack of sufficient financial availability, resignation, failure to pass the probationary period, and any other valid reasons outlined in the contract.

1.5.- The remuneration will be:

The remuneration will be divided into basic remuneration (as indicated in Annex II) and supplementary remuneration (as outlined in the salary tables of IFMIF-DONES Spain). These remunerations will be maximum and subject to the availability of sufficient budgetary credit for the fiscal year in question and the corresponding authorizations.

1.6.- The selection process will be conducted through a one-phase competition, as outlined in Annex I. The allocation of positions in this call will be made in a competitive process and applying the principles of publicity, transparency, objectivity, equality, and non-discrimination, as well as

those of effectiveness in meeting the established objectives and efficiency in the in the allocation and use of public resources and use of public resources.

1.7.- The description of the positions being called and their functions are detailed in Annex II of this call.

## 2.- Eligibility Requirements

To be admitted to the selection process, applicants must meet the following participation requirements by the end of the application submission deadline and maintain them until the employment contract is formalized:

### 2.1.- Nationality:

2.1.1.- Be a Spanish national.

2.1.2.- Nationals of EU member states may also participate under the same conditions as Spanish nationals, except for public jobs that directly or indirectly involve the exercise of public power or the safeguarding of the general interests of the state and the Public Administrations:

- a) Nationals of European Union Member States.
- b) The spouse of Spanish nationals and nationals of other EU Member States, regardless of their nationality, as long as they are not legally separated. Similarly, under the same conditions, their descendants under 21 years of age or older if dependent.
- c) Persons included under the scope of application of the international treaties signed by the EU and ratified by Spain, in which free movement of workers applies.
- d) Foreigners who are legally residing in Spain.

Applicants not residing in Spain, as outlined in section b), as well as those included in sections c) and d), must submit documents verifying their claims along with their application.

2.2.- Functional Capacity: Must have the functional capacity to perform the tasks required.

2.3.- Age: Be at least 16 years old and not exceed the maximum mandatory retirement age, where applicable.

2.4. Legal Standing: must not be subject to a disqualification status through disciplinary proceedings from any Public Administration or constitutional or statutory body of the Autonomous Communities, nor be barred by a final court ruling from public employment

or office, or from performing functions like those previously held in the case of former public employees. Applicants from other states must not be disqualified or subject to equivalent sanctions that would prevent access to public employment under the same terms in their country of origin.

2.5. Educational Qualification: Be in possession of, or in a position to obtain, the qualification indicated in Annex II by the closing date of the application period. Applicants with foreign qualifications must provide proof of the corresponding official recognition within the period set out in section 3.2. This requirement does not apply to applicants who have obtained recognition of their professional qualifications under EU law in regulated professions.

### 3.- Applications

3.1.- Participation in this selection process requires the submission of the completed participation application, according to the model in Annex V attached to these bases. It is mandatory to identify the contract/position code in this Annex V, as well as to list all the merits being claimed. Failure to identify the correct code and failure to list the merits in this Annex V may lead to exclusion.

3.2. The submission of the application corresponding to the model set out in Annex V of these rules, together with the required documentation, shall be made within **20 calendar days** counted from the day following the date of publication of this call, by one of the following means:

- a) Preferably, electronically, through the Electronic Registry of the IFMIF-DONES Spain Consortium, using the procedure enabled for this purpose: [Solicitud de Participación en Proceso Selectivo](#).
- b) Electronically, to the IFMIF-DONES Spain Consortium through the General Electronic Registry of the General State Administration. In the “Expone” section of the Registry, the contract/code position applied for must be indicated.
- c) By submitting the application in paper format, for on-site registration, together with Annex V and the associated documentation, at the registry of the:

IFMIF-DONES Spain Consortium  
Edificio UGR-DONES  
Avenida de Inca 31, CITAI Parque Metropolitano, 18130, Escúzar, Granada

- d) Or through any of the means established in Article 16 of Law 39/2015, of 1 October, on the Common Administrative Procedure of Public Administrations.

Applications must be addressed to the Director of the IFMIF-DONES Spain Consortium.

The application form must include an email address for the purpose of receiving communications and/or requirements, which will be considered valid for official notification purposes.

The application form must be signed by the applicant, thereby declaring that the information provided is truthful and that the applicant meets the requirements set out in this call, and committing to provide documentary proof of all data submitted.

All applicants must also send an email to the email address indicated in Annex III of this call, informing of the submission and the method used, as per section 3.2.

Failure to submit the application on time and in the required form will result in exclusion from the process.

3.3. Applications submitted in person at the Registry of the IFMIF-DONES Spain Consortium or through post office branches must be delivered in an open envelope so that they may be dated and stamped by the staff before being registered or sent by certified mail.

3.4.- Each application must include:

3.4.1. Copy of the qualification required in Annex II to access the position being applied for. Applicants with degrees obtained abroad must submit, within the period established in base 3.2, a copy of the corresponding recognition or homologation certificate of those studies. **(Applicants who do not hold the qualification required in Annex II will be excluded from the selection process).**

3.4.2.- Supporting documentation for the claimed merits, as outlined in Annex I and organized as indicated in Annex V. If a single document serves to substantiate multiple different merits, it must be included in each relevant section. If a document supporting a merit is not placed in its corresponding documentation section, it may not be considered for that merit, even if it is submitted in another section. The claimed merits must be held by the closing date for submission of applications and must be properly documented in order to be evaluated.

3.4.3.- Applicant's CV, accompanied by:

- An up-to-date Social Security employment record certificate issued after the publication date of this call.
- Any additional documentation supporting the applicant's work experience (e.g., contracts, recommendation letters, job certificates), properly ordered as indicated in Annex V. The CV must clearly align with the job functions and suitability criteria described.

3.4.4. Official academic transcript of the degree, including grades by subject.

3.4.5. Applicants with a disability equal to or greater than 33% who request time and/or resource accommodation must attach a Technical Medical Report or equivalent valid certification.

3.4.6. Those listed under section 2.1.1 and residents in Spain under section 2.1.2.a) are exempt from providing nationality documentation if they authorize the verification of their identity through the national Identity Verification System. All other candidates must attach documentation proving their stated conditions.

3.5. Failure to submit the documentation specified in 3.4.1 along with the application will result in exclusion, although it may be corrected within the time period established in base 4.1.

3.6. Factual material, or arithmetic errors in the application may be corrected at any time, either ex officio or at the request of the applicant.

3.7. By submitting the application, the applicant consents to the processing of their personal data for the purposes of this call in accordance with Organic Law 3/2018, of December 5, on the Protection of Personal Data and Digital Rights, and authorizes the verification or collection of relevant information from public bodies, administrations, or service providers electronically.

3.8. Participation in this call implies that all documents and claimed merits are truthful. IFMIF-DONES Spain may, at any time before or after the evaluation, request the original documents. Failure to provide required documentation or any discovery of falsified information will entitle IFMIF-DONES Spain to take legal action and, if applicable, terminate the contract awarded.

#### 4.- Admission of Applicants

4.1. Once the application submission period has ended, the convening body, based on the proposal of the Board or the section responsible for reviewing applications at IFMIF-DONES España, shall issue a resolution declaring the provisional lists of admitted and excluded applicants. This resolution shall be published at [Electronic Office of the IFMIF-DONES Spain Consortium](#) and will indicate a five (5) business day period, starting from the day following publication, during which applicants may correct the cause of their exclusion or omission from the lists, using the methods described in section 3 of these terms.

This correction period may not be used to add, supplement, or modify documentation submitted with the initial application, except for documents intended to correct correctable defects.

4.2. Once the correction period has ended, any change made will be published in the same Provinces as the provisional lists of admitted and excluded candidates.

4.3. The maximum duration for resolving the selection process shall be six (6) months.

## 5. Selection Board

5.1. The Selection Board for this process is specified in Annex III. However, if there are any changes to the information in Annex III, the final composition of the Board and its Province shall be made public along with the definitive lists of admitted and excluded applicants and in the same places indicated in section 4.1.

5.2. The Board shall ensure strict compliance with the principle of equal opportunity between sexes, in accordance with Article 14 of the Spanish Constitution.

As a general rule, meetings shall be held in person or via teleconference or videoconference, or in a mixed format, respecting the maximum occupancy limits established for each room by the prevention services. Meetings requiring travel to another Province shall be avoided whenever possible, provided technological alternatives such as teleconferencing or videoconferencing can be used.

5.3. The procedures followed by the Board shall at all times comply with the provisions of Law 40/2015, of October 1, on the Legal Regime of the Public Sector.

5.4. The Board shall consider, verify, and assess any issues that may arise during the process, adopting the motivated decisions it deems appropriate.

5.5. Members of the Board must abstain from participating in cases described in Article 23 of Law 40/2015, of October 1.

5.6. Applicants may recuse members of the Board when the circumstances provided in Article 24 of Law 40/2015, of October 1, apply.

5.7. For the purposes of communications and other matters, the Board shall be based at the address indicated in Annex III.

## 6. Conduct of the Selection Process

6.1. The Board shall publish, in the places indicated in section 4.1, the provisional evaluation of the merits listed in Annex I, indicating the score obtained in each section and the total score. Applicants shall have five (5) working days from the day following publication to submit any comments or claims. Once this period ends, the Board shall publish the final evaluation list, including the proposed selection and, if applicable, reserve candidates.

6.2. The Board may at any time during the process request proof of identity or clarifications regarding the merits claimed. If the Board becomes aware that an applicant fails to meet any of the requirements stated in the call, it must, after hearing the applicant, propose their exclusion to the convening body.

6.3. Applicants may voluntarily withdraw from the process at any time. Such withdrawal shall result in immediate exclusion and forfeiture of any rights to the position(s) for which the applicant has applied.

## 7. Completion of the Selection Process

7.1. Once the process has been concluded, the Board shall submit to the convening body the list of applicants who have achieved the minimum qualifying score, ordered from highest to lowest, and, if applicable, by candidate preferences. The convening body shall issue a resolution awarding the positions. This resolution shall include the list of candidates who passed the process, in order of score for each position, and the contracts shall be awarded strictly following this order.

This resolution shall be published where the admitted and excluded lists were published, as well as at the Board's headquarters and any other Provinces deemed appropriate. Selected applicants shall have five (5) working days from the day following publication to present the original documentation proving compliance with the requirements of the call. Failure to submit this documentation within the deadline shall result in the position being declared vacant or awarded to the next highest-scoring candidate.

7.2. The maximum period for formalizing and signing the employment contract shall be twenty (20) working days from the day after publication of the resolution, unless the contract is subject to pending reports or authorizations required by current regulations.

If the contract is not formalized within the deadline, the position will be declared vacant or awarded to the next eligible candidate.

However, a request for extension to formalize the contract may be submitted, subject to the decision of the convening body. If not granted, the selected candidate must join within the originally established deadline.

7.3. No more contracts shall be formalized than the number of positions announced.

7.4. The probationary period is specified for each position in Annex II. If the selected candidate fails to pass the probationary period, based on an evaluation report from competent staff, the contract shall be terminated.

7.5. If after the deadline in section 7.1 the required documentation is not submitted or a resignation is presented, the position may be awarded to the next candidate on the list who meets the requirements and complies with applicable regulations.

7.6. If, after the contract is formalized, an employee resigns or receives a negative performance report during the probationary period, they may be replaced by the next eligible candidate from the list referred to in section 7.1, provided that candidate meets the requirements and applicable regulations.

## 8. Additional Provisions

This selection process shall be governed by Royal Legislative Decree 5/2015, of October 30, which approves the revised text of the Basic Statute of Public Employees; any applicable

provisions of Law 30/1984, of August 2, on measures to reform the Civil Service; the applicable collective labor agreement, if any; all other relevant legislation; and the provisions of this Resolution.

This Resolution may be challenged, optionally, by filing an administrative appeal before the same body that issued it within one (1) month from the date of publication. Alternatively, a claim may be filed before the labor courts within two (2) months, in accordance with Article 2.1(g) of Law 36/2011, of October 10, on the regulation of labor jurisdiction. If an administrative appeal is filed, no court claim may be initiated until a decision is issued or the appeal is deemed rejected.

Electronically signed by the Director of the IFMIF-DONES Spain Consortium.

Moisés Weber Suárez

## Personal Data Protection Information for Personnel Selection

SECTION TITLE	BASIC INFORMATION	ADDITIONAL INFORMATION
<b>DATA CONTROLLER</b>	CONSORCIO IFMIF-DONES ESPAÑA	<b>CIF:</b> Q1800796C <b>Address:</b> C/ Gran Vía de Colón 48. C.P. 18010 Granada
<b>DATA PROTECTION OFFICER</b>	AUDITORICER S.L. Calle Vitoria 13, 2 <sup>nd</sup> floor, left 09004 Burgos 947556640	<b>EMAIL ADDRESS</b> <a href="mailto:dpd@ifmif-dones.es">dpd@ifmif-dones.es</a>
<b>PURPOSE</b>	Staff Recruitment	To manage staff recruitment processes, both through open access and internal promotion systems.
		They will be retained for as long as necessary to fulfill the purpose for which they were collected and to determine any potential liabilities arising from that purpose and the processing of the data. The provisions established in the regulations on archives and documentation shall apply.
		To facilitate and speed up the processing of applications, the data contained in them will be pre-recorded. The data included in applications that are not finalized through official submission to the Registry will be deleted once the list of admitted and excluded candidates in the selection process is published.
<b>LEGAL BASIS</b>	Public interest mission / exercise of official authority.	GDPR: Article 6.1e) – Processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller.
	Compliance with a legal obligation.  Performance of an administrative or contractual relationship.	GDPR: Article 6.1c) – Processing is necessary for compliance with a legal obligation to which the controller is subject. GDPR: Article 6.1b) – Processing is necessary for the performance of a contract to which the data subject is party or in order to take steps at the request of the data subject prior to entering into a contract. Royal Legislative Decree 5/2015, of October 30, approving the revised text of the Basic Statute of Public Employees. Royal Legislative Decree 2/2015, of October 23, approving the revised text of the Workers' Statute.
<b>RECIPIENTS</b>	Disclosure of data to third parties is planned.	The applicants' data (name, ID number, and, where applicable, disability status) are published in the locations specified in the call. The data of candidates who pass the selection process are also published in the corresponding Official Gazette.
	No disclosures or transfers to third countries are planned.	
<b>RIGHTS</b>	Right to access, rectify, and erase data, as well as other rights set out in additional information.	You have the right to access, rectification, erasure, restriction of processing, and data portability, under the terms set out in Articles 15 to 23 of the GDPR. You may exercise all of these rights before the data controller.
		You may exercise all of these rights before the Data Protection Officer.
		You may file a complaint with the Spanish Data Protection Agency. For more information: <a href="http://www.agpd.es">www.agpd.es</a>
<b>SOURCE</b>	DATA SUBJECT	If the data subject gives consent: State Tax Administration Agency (Agencia Estatal de Administración Tributaria) to verify income level.
	OTHERS PUBLIC ADMINISTRATIONS	Ministry of Education and Culture to verify academic qualifications.

## ANNEX I

### Description of the Selection Process

## Competition

The selection process will consist of a merit-based competition, in which the merits detailed below will be evaluated, up to a maximum of 100 points. These merits must be related to the functions and tasks to be performed in the advertised position and must be possessed by the closing date for submitting applications:

**Professional Merits:** Up to a maximum of 45 points.

Professional experience in positions with duties like those assigned to the position being applied for. (Maximum score: 45 points)

Scoring method: From 0 to X points per year of experience in positions involving activities like those described in the Job Description. The score will be adjusted based on the candidate's suitability coefficient (which will be calculated by the selection board according to the Suitability Criteria indicated in these terms).

Where X is:  $45 \div 2E$

Where:

45: maximum score for professional merits

E: number of years of minimum experience required in the job description. If no minimum experience is required, E will be valued as 1.

- Means of verification:
  - Supporting documentation of the claimed work experience and the Social Security employment record certificate, issued by the General Treasury of Social Security after the publication of the call.
  - In cases where work has been carried out entirely or partially abroad, appropriate supporting documentation must be provided.

**Academic Merits:** Up to a maximum of 20 points.

Due to their nature, academic merits other than the academic transcript will be evaluated by the Tribunal based on their suitability for the position according to quality criteria, and as outlined in Annex II, Criteria for Suitability to the Position and the tasks to be performed, in a proportional manner.

**1. Academic Qualifications.** Maximum score: 7 points.

In this section, both the academic transcript corresponding to the required academic qualification for the position and the possession of any higher qualifications than those required in the call will be

evaluated. Additionally, any other academic qualification at the same educational level as the one required, but relevant to the functions and tasks to be developed by the candidate, or a different academic specialty related to the functions and tasks of the position, may be considered. Furthermore, successful completion of a selection process for admission to a public body, a professional scale, or as permanent labor staff for positions with similar professional classification and functional content to those of the position being applied for will also be valued. The suitability of the candidate's curriculum and studies to the functions and tasks to be developed will also be evaluated.

**1.1. Academic transcript of the required academic qualification.** (Up to a maximum of 5 points). To determine the score for this section, either of the two tables will be used, depending on whether the academic transcript scale is from 0 to 10 or from 0 to 4. If the average grade on the academic transcript is reflected in both scales, the 0 to 10 numerical scale will be used.

<b>Academic Transcript Numerical Scale 0 a 10</b>	<b>SCORE</b>	<b>Academic Transcript Numerical Scal 0 a 4</b>	<b>SCORE</b>
5,1 - 5,49	0,5	1,05 - 1,24	0,5
5,5 - 5,99	1	1,25 - 1,49	1
6 - 6,49	1,5	1,5 - 1,74	1,5
6,5 - 6,99	2	1,75 - 1,99	2
7 - 7,49	2,5	2 - 2,24	2,5
7,5 - 7,99	3	2,25 - 2,49	3
8 - 8,49	3,5	2,5 - 2,74	3,5
8,5 - 8,99	4	2,75 - 2,99	4
9 - 9,49	4,5	3 - 3,49	4,5
9,5 - 10	5	3,5 - 4	5

- Proof of Accreditation: Copy of the degrees and the academic transcript of the grades obtained (official academic record), in which the subjects taken, grades obtained, and the date and session in which the subjects were approved are indicated.

**1.2.- Other academic qualifications different from the one required** (of equal or higher category) or successful completion of selection processes in the Public Sector (as defined by Law 39/2015, of October 1, on the Common Administrative Procedure of Public Administrations), relevant to the functions and tasks to be performed by the candidate. (A maximum of 1 point will be awarded for each qualification or selection process, depending on the level of merit and its relevance to the position, with a maximum of 2 points to be achieved in this section).

- Form of accreditation: Copy of the qualifications or resolutions.

**2.- Courses and seminars related to the functions of the position being applied for.** (Maximum score: 6 points)

Courses and seminars must have a minimum duration of 15 hours and be closely related to the activities to be performed and the Criteria for Position Fit.

- *Courses and seminars taught: Up to 1 point each, depending on their relevance to the position.*

*Courses and seminars attended: They will be assessed according to the following scale, taking into account their duration, the level of the course, and their relevance to the position:*

- *15 to 30 hours: Up to 0.4 points*
- *31 to 60 hours: Up to 0.8 points*
- *61 to 120 hours: Up to 1.2 points*
- *121 to 300 hours: Up to 1.6 points*
- *More than 300 hours: Up to 2 points*

- Proof of documentation: Photocopy of the certificates or diplomas.

**3.- Participation in publications and conferences.** (Maximum score: 7 points)

- Publications in scientific journals, books or book chapters, technical or advisory reports: up to 0.5 points per contribution, depending on its relevance to the position.
- Contributions to national or international conferences, symposia, workshops, or working groups: up to 0.3 points per contribution, based on the relevance of the event and its alignment with the duties of the position.
- Proof of documentation: a copy of the contribution or equivalent supporting documentation.

**Other Merits:** Up to a maximum of 5 points, proportionally assessed based on the demonstrated level of relevance and strength of the merit.

- Those specifically indicated as Other Merits in the Job Description (Annex II).

- Proof of documentation: supporting documentation for the merit.

**Personal Interview:** Up to a maximum of 30 points

This section will evaluate the general profile of the candidate and their suitability for the role. The interview will be conducted in English.

A few minutes may be dedicated to speaking in Spanish at the discretion of the board.

The interview will follow an informational dialogue format. There will be no right or wrong answers; the goal is to obtain personal and professional insights from the candidate to assess their suitability for the position.

The interview will be conducted in two parts: an initial section with specific questions and a second section consisting of an open dialogue to explore the candidate's competencies, attitudes, and interests.

The interview will last a minimum of 10 minutes and a maximum of 30 minutes.

### Evaluation criteria

#### 1.- Specific questions (maximum 15 points)

- Questions related to the candidate's education. The evaluation will consider consistency with the CV and the relevance of the acquired knowledge to the position's tasks.
- Questions related to professional experience. The evaluation will consider the suitability and relevance of previous tasks to the functions of the position.

#### 2.- Open dialogue (maximum 15 points)

This open discussion will focus on gathering information about the following aspects:

- Motivation for the position. A high level of motivation and interest in learning and integrating into a dynamic environment will be valued.
- General knowledge of the position's context (IFMIF-DONES, fusion program, European organizations, public consortia, AGE, Science Act, etc.). Evaluation will consider the degree of familiarity with the context and understanding of key high-level objectives.
- Current knowledge of the specific field relevant to the position. Evaluation will consider how up-to-date the candidate is on relevant topics and recent developments in the area.

### Interview Evaluation Report

After the interview, the Board will issue an Interview Evaluation Report including the following sections:

- Specific criteria used to determine the presence or absence of gaps in each of the competencies under evaluation. The assessment will refer to the type of behavior or response from the candidate considered to reflect possession or lack of the respective competency. These criteria will be defined by the board

before the interview, based on the Evaluation Criteria stated earlier in this section.

- A list of the questions asked and a summary or general interpretation of the candidate's responses, including any notable observed behaviors.
- An assessment of those responses and behaviors reflecting how positively or negatively they align with the applicable evaluation criteria.

A minimum score of 70 points is required to pass the competitive selection process.

In the event of a tie, the ranking will be determined according to the following criteria:

- a) Number of days of professional experience in positions of the same professional classification and, if applicable, specialization, with duties and responsibilities identical to those of the advertised position.
- b) Number of days of professional experience in higher classification positions with similar duties to those of the advertised position.
- c) Number of days of professional experience in lower classification positions with similar duties to those of the advertised position.



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## ANNEX II

### Description of the Position

IFMIF-DONES España C/Gran Vía de Colón 48, 18010 Granada (España) NIF: Q1800796C [www.ifmif-dones.es](http://www.ifmif-dones.es)



Job Title		
<b>Protocol Senior</b> (Code: IFMIF/87)		
Group	Subgroup	Level
II	B	2
Classification		
Department	Executive Office	
Professional Category	II-B-2	
Requirements		
Required Qualification	Bachelor's Degree or similar	
Experience	At least 10 years of professional experience.	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>▪ Proven experience in organizing institutional visits, events, and protocol management.</li> <li>▪ Experience in applying institutional protocol regulations and liaising with authorities and international delegations.</li> <li>▪ Demonstrated strong organizational skills, including logistical planning and coordination with multiple stakeholders.</li> <li>▪ Proven ability to work in high-demand, confidential environments with frequently changing schedules.</li> <li>▪ Experience in team organization and management.</li> <li>▪ Experience in contract and supplier management.</li> </ul>	
Other Merits	<ul style="list-style-type: none"> <li>▪ Previous experience in large-scale scientific infrastructures, international projects, or complex institutional environments.</li> <li>▪ Experience organizing technical visits to scientific or industrial facilities.</li> <li>▪ Experience on the scientific research environment or large-scale technological projects.</li> <li>▪ Experience in managing high-level events and formal protocol activities.</li> <li>▪ Proficiency in management, planning, and documentation tools (Microsoft 365).</li> </ul>	
Required Language	Spanish and English (will be considered during the interview)	
Province	Granada / Escúzar	

### Job Description

As part of the Executive Office, the role will focus on planning, organizing, and executing institutional and technical visits, as well as official events and ceremonies related to the IFMIF-DONES project, ensuring the proper application of protocol guidelines and providing appropriate hospitality to national and international authorities, delegations, and partners. Their work will help project a consistent, high-level institutional image of the project, coordinating closely with the various internal departments to ensure the proper execution of the Executive Office's protocol and representative activities.

Among the functions to be performed are:

- Plan, organize, and coordinate institutional, technical, and high-level visits to the IFMIF DONES project.
- Manage the comprehensive organization of institutional events, meetings, and official functions.
- Enforce and oversee compliance with protocol standards during events and visits involving national and international authorities and delegations.
- Coordinate schedules, logistics, accreditations, itineraries, and specific needs of visiting delegations.
- Serve as the operational point of contact with authorities, international partners, and internal units.
- Coordinate with the communications, security, engineering, and operations departments to ensure the smooth execution of visits and events.
- Prepare supporting documentation, briefings, and protocol materials.
- Accompany and provide on-site support during visits and events.
- Conduct follow-up and post-event evaluation of organized activities.
- Coordinate the teams involved in the activities.
- Manage the contracts and the suppliers involved.

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/87

Number of positions: 1

Annual basic salary distributed over 14 payments: 40.064,59 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title	
<p><b>Communication Senior</b></p> <p><b>(Code: IFMIF/88)</b></p>	
Group	Subgroup
II	B
Level	
2	
Classification	
Department	Communication section
Professional Category	II-B-2
Requirements	
Required Qualification	Bachelor's degree or Master's degree (MECES Level 3)
Experience	At least 15 years of professional experience.
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>▪ Experience in communications management for public entities.</li> <li>▪ Experience in external communications and media relations.</li> <li>▪ Experience organizing press conferences and interviews.</li> <li>▪ Experience in institutional relations.</li> <li>▪ Proven experience in Scientific Culture and Innovation Units (UCC+I).</li> <li>▪ Experience in digital communication: social media, websites, and digital campaigns.</li> <li>▪ Experience in science and technology outreach.</li> </ul>
Other Merits	<ul style="list-style-type: none"> <li>▪ Experience in international settings.</li> <li>▪ Specific training in social media management.</li> <li>▪ Specific training in science and technology communication and outreach.</li> <li>▪ Scientific or general publications.</li> </ul>
Required Language	Spanish and English (will be considered during the interview)
Province	Granada / Escúzar

### Job Description

As part of the Executive Office, the role will focus on defining and implementing IFMIF-DONES's communication strategy, ensuring consistent messaging and adequate national and international visibility. Key responsibilities will include translating complex scientific concepts into accessible

content, managing media relations, and strengthening the project’s reputation, institutional partnerships, and core values.

Among the functions to be performed are:

- Defining consistent key messages for national and international audiences.
- Coordinating outreach campaigns in collaboration with relevant organizations, governments, and international partners.
- Translating complex findings into accessible messages: scientific press releases, public summaries, and multimedia content.
- Support research teams in preparing: announcements of scientific milestones, relevant publications, and participation in international conferences.
- Maintain relationships with journalists specializing in: science and technology, science policy, energy and energy transition, and general news.
- Organize press conferences, interviews, and press tours of the facilities.
- Monitor international coverage and conduct reputation analysis.
- Oversee social media, the website, digital campaigns, global metrics, and international SEO.
- Coordinate the creation of audiovisual content, infographics, explainer videos, and 3D materials to explain complex technology.
- Manage communication among internationally distributed teams.
- Prepare internal Newsletters, management communications, and technical briefings.
- Foster a culture of multinstitutional collaboration.
- Align teams with values of transparency, scientific excellence, and safety.

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/88

Number of positions: 1

Annual basic salary distributed over 14 payments: 40.064,59 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<b>Human Resources</b> <b>(Code: IFMIF/89)</b>		
Group	Subgroup	Level
II	B	1
Classification		
Department	Administration and Management	
Professional Category	II-B-1	
Requirements		
Required Qualification	Official university degree at Master's level or equivalent (MECES level 3)	
Experience	At least 8 years of professional experience	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>• Minimum of 5 years' experience in similar roles in the public or mixed sector.</li> <li>• Management of recruitment processes (public employment calls), hiring, and professional career development.</li> <li>• Knowledge of EBEP (Basic Statute of Public Employees)/Labour and Social Security regulations/Equality, work-life balance and occupational risk prevention legislation/Collective agreements applicable to public sector staff.</li> <li>• Experience using personnel management tools (SIGP Payroll, SAP or others).</li> <li>• Experience of payroll and applicable regulations.</li> <li>• Experience in managing research and technical staff (knowledge of the Science Law, predoctoral contracts, research support technicians).</li> </ul>	
Other Merits	<ul style="list-style-type: none"> <li>• Experience of public procurement (LCSP).</li> <li>• Experience of personnel management systems (time tracking, personnel administration).</li> <li>• Management of international staff mobility (processing residence permits, visas, degree recognition, etc.).</li> <li>• Master's Degree in Human Resources</li> </ul>	
Required Language	Spanish and English (to be assessed during the interview)	
Province	Granada / Escúzar	

## Job Description

The growth of IFMIF-DONES and the progressive incorporation of highly specialized profiles requires strengthening the Human Resources function to ensure agile, transparent, and compliant recruitment and personnel management processes in accordance with public-sector regulations.

The role will involve planning and executing recruitment calls, ensuring proper formalization and follow-up of employment relationships, supporting team organization and sizing, and coordinating training and staff development within a highly regulated scientific-technological environment.

The position contributes to comprehensive HR management: needs planning, drafting of guidelines and documentation, coordination with labour advisory services and payroll, management of incidents and personnel files, monitoring of indicators, and support for internal policies (equality, work-life balance, harassment prevention, performance), ensuring legal certainty and administrative continuity. Among the functions to be performed are:

- Planning the Consortium's staffing needs.
- Managing public employment calls and personnel onboarding processes.
- Coordinating selection tests and committees, ensuring transparency and fairness.
- Coordinating with labour advisory services for contract formalization.
- Participating in onboarding and induction programs.
- Managing personnel documentation and updating databases related to employment relationships.
- Preparing process manuals.
- Promoting training plans, implementing performance evaluation procedures, and supporting professional development.
- Drafting reports.
- Liaising with other administrations and partner entities (Ministry of Science, Innovation and Universities, University of Granada, etc.).

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/89

Number of positions: 1

Annual basic salary distributed over 14 payments: 36.422,36 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<b>Systems and Support IT Senior</b> (Code: IFMIF/90)		
Group	Subgroup	Level
III	A	2
Classification		
Department	Executive Office	
Professional Category	III-A-2	
Requirements		
Required Qualification	Higher Level Vocational Training Cycle (FP) in Networked Computer Systems Administration or a related field.	
Experience	At least 15 years of professional experience.	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>▪ Experience in first-level technical support, as well as incident management tools for user support.</li> <li>▪ Experience in Windows and Linux system administration in client and server environments.</li> <li>▪ Experience with the Microsoft 365 platform or similar.</li> <li>▪ Experience implementing security policies on computer systems.</li> <li>▪ Experience securing and monitoring IT assets.</li> <li>▪ Experience writing scripts for task automation.</li> </ul>	
Other Merits	<ul style="list-style-type: none"> <li>▪ Experience in research centers.</li> <li>▪ Experience in network management.</li> <li>▪ Experience in virtualization environments.</li> <li>▪ Experience in managing storage arrays.</li> <li>▪ Proven knowledge, certification, and/or experience in implementing the National Security Scheme (NIS2), CIS, or equivalent cybersecurity regulatory frameworks.</li> <li>▪ Other certifications relevant to the position.</li> </ul>	
Required Language	Spanish and English (will be considered during the interview)	
Province	Granada / Escúzar	

### Job Description

This position involves proactively managing the IT infrastructure in alignment with the strategic objectives of the IT Section, while providing technical support to end users. The successful

candidate will be responsible for managing systems, applications, and the initial layer of cybersecurity for devices and software, as well as providing first-level response to technical incidents. This is a versatile and multidisciplinary role that combines technical skills in systems administration with a focus on cybersecurity compliance.

Among the functions to be performed are:

- Technical support for users (in-person and remote).
- Ticket management and technical documentation.
- Administration of the Microsoft 365 platform (Entra ID, Exchange, SharePoint, Intune, etc.), as well as other cloud services.
- Administration of Windows and Linux operating systems, both on workstations and servers.
- Identity, access, and permission management.
- Software deployment and maintenance, EDR, and updates.
- Hardening of IT equipment to comply with applicable cybersecurity regulations.
- Equipment monitoring, detection, and response to security incidents.
- Support for IT infrastructure improvement projects.
- Training users on best practices for technology use and cybersecurity.
- Collaboration with the IT team on business continuity tasks

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/90

Number of positions: 1

Annual basic salary distributed over 14 payments: 32.780,12 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<b>Procurement</b>		
<b>(Code:IFMIF/91)</b>		
Group	Subgroup	Level
II	B	2
Classification		
Department	Administration and Management	
Professional Category	II-B-2	
Requirements		
Required Qualification	Hold an official university degree (Bachelor's or MECES 3, or equivalent)	
Experience	<ul style="list-style-type: none"> <li>• MECES2: required experience of at least 15 years.</li> <li>• MECES3: required experience of at least 3 years.</li> </ul> Functions related to administrative, economic, financial, or legal management.	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>• Professional experience in Procurement Departments or Legal Advisory Units within the public sector, understood as any of the entities listed in Article 3 of Ley 9/2017, de 8 de noviembre, de Contratos del Sector Público, transposing Directives 2014/23/EU and 2014/24/EU of the European Parliament and of the Council of 26 February 2014 into Spanish law.</li> <li>• Experience in drafting tender specifications for public procurement procedures.</li> <li>• Experience participating in evaluation committees for public tenders.</li> <li>• Experience with contracts or tenders for high-technology or R+D+i components, equipment, or systems.</li> </ul>	
Other Merits	<ul style="list-style-type: none"> <li>• Proven knowledge of the Ley 9/2017, de 8 de noviembre, de Contratos del Sector Público; Ley 40/2015, de 1 de octubre, de Régimen Jurídico del Sector Público; Ley 39/2015, de 1 de octubre, del Procedimiento Administrativo Común de las Administraciones Públicas y de la Ley 38/2003, de 17 de noviembre, General de Subvenciones.</li> <li>• Proven knowledge of the Spanish System of Science, Technology and Innovation.</li> <li>• Specific training related to public procurement (Ley 9/2017, de 8 de noviembre, de Contratos del Sector Público) will be</li> </ul>	

	<p>valued.</p> <ul style="list-style-type: none"> <li>A B2 level of English according to the Common European Framework of Reference for Languages (CEFR) will be valued.</li> </ul>
Required Language	Spanish and English (to be assessed during the interview)
Province	Granada / Escúzar

### Job Description

The position includes the following responsibilities:

- Preparation, coordination, implementation and, where appropriate, modification of the Consortium’s annual procurement plan.
- Drafting and delivering internal guidelines and instructions to departments and units regarding procurement procedures and best practices.
- Preparation and management of procurement documentation, including drafting of Special Administrative Clauses (PCAP) and all related documentation; development and maintenance of procurement templates; and general advisory support on procurement procedures.
- Preparation and review of procurement notices; receipt of tenders; management of requests for additional information and related procedures; preparation, participation in and coordination of Tender Committees; drafting and publication of minutes.
- Analysis of administrative documentation submitted by bidders; monitoring of technical and financial evaluation processes; handling communications, clarification requests and rectification procedures; drafting legal submissions in case of procurement appeals before the Central Administrative Tribunal for Contractual Appeals; and prior documentation requests to the successful bidder.
- Drafting of contracts and management of contract formalization procedures; publication of contract awards; ensuring compliance with transparency and publicity requirements; and resolution of any issues arising in procurement procedures.
- Processing and management of contract amendments, extensions, termination and settlement procedures, ex officio reviews, return of guarantees, etc.
- Preparation and submission of documentation required for internal and external audits.

- Any other support functions related to procurement and grants management as assigned.

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/91

Number of positions: 1

Annual basic salary distributed over 14 payments: 40.064,59 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<b>Auditor and Compliance</b> (Code:IFMIF/92)		
Group	Subgroup	Level
II	B	2
Classification		
Department	Management and Administration Department	
Professional Category	II-B-2	
Requirements		
Required Qualification	Hold an official university degree (MECES level 3)	
Experience	At least 3 years of experience acquired within the 10 years prior to the date of submission of the application, in the field of aid management and public procurement with European funds.	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>Professional experience in Compliance, internal control, and/or public funds management, especially European funds (ERDF, Next Generation EU, etc.), within the public sector or related entities, meaning any of the entities included in Article 3 of Law 9/2017, of November 8, on Public Sector Contracts.</li> <li>Experience in applying European regulations and monitoring projects funded by European Union funds.</li> <li>Experience in implementing control systems, fraud prevention mechanisms, and regulatory compliance.</li> <li>Training related to the role's responsibilities, such as auditing, internal control, or Compliance.</li> </ul>	
Other Merits	<ul style="list-style-type: none"> <li>Solid training or experience related to Law 9/2017 of November 8 on Public Sector Contracts; Law 40/2015 of October 1 on the Legal Regime of the Public Sector; Law 39/2015 of October 1 on the Common Administrative Procedure of Public Administrations; and Law 38/2003 of November 17, the General Subsidies Law.</li> <li>Experience within the Spanish System of Science, Technology and Innovation.</li> <li>Experience with the IGAE (General Intervention Board of the State Administration) or other managing authorities will be considered an asset.</li> <li>Qualification as an External Compliance Auditor.</li> </ul>	

Required Language	Spanish and English (will be valued in the interview)
Province	Granada / Escúzar

### Job Description

To ensure regulatory compliance, sound financial management, and adequate internal control of projects funded with European funds, especially ERDF funds, guaranteeing expenditure eligibility, document traceability, and preparedness for national and EU audits.

The responsibilities include:

- Participation in the planning, monitoring, and, where applicable, updating of European fund management instruments, including coordinating actions related to their implementation and regulatory compliance.
- Development of internal instructions, guidelines, and criteria for various departments regarding European fund management, regulatory compliance, internal control, and best practices, including the prevention of fraud, conflicts of interest, and double funding.
- Preparation, review, and document management of files related to European funds, including the development and standardization of document templates, as well as providing legal advice on procedures for the implementation, justification, and control of aid and funded projects. • Management of administrative processes associated with the execution of European funds, including the preparation and review of documentation, monitoring of milestones and objectives, responding to information requests, and coordinating actions with relevant units.
- Analysis of the administrative and technical documentation of funded projects, verification of compliance with regulatory requirements and expenditure eligibility, as well as processing of corrections, incidents, and, where applicable, support in reimbursement or correction procedures.
- Legal advice on the execution of projects funded with European funds, including the interpretation of applicable regulations, support in resolving incidents, and preparation of legal reports.
- Monitoring of publicity, transparency, and traceability obligations for funds, as well as support in the preparation of documentation for publication and monitoring.

- Management of modifications, incidents, and closure of funded files, including the preparation of supporting documentation, settlements, and final verification of objective achievement.
- Preparation and submission of documentation required for internal and external audits, as well as collaboration in control activities by national or European bodies. • Internal coordination with all departments of the Consortium: technical, legal, financial, and procurement.
- Any other support functions related to the management of European funds, grants, and compliance that may be assigned.

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/92

Number of positions: 1

Annual basic salary distributed over 14 payments: 40.064,59 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<b>Legal Advisory</b> (Code: IFMIF/93)		
Group	Subgroup	Level
II	B	3
Classification		
Department	Management and Administration Department	
Professional Category	II-B-3	
Requirements		
Required Qualification	Master's Degree in International Law and/or European Union Law (MECES Level 3).	
Required Experience	At least three (3) years of professional experience	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>• Experience in legal advisory services in international environments, including drafting, reviewing and negotiating international cooperation agreements and memoranda of understanding.</li> <li>• Experience providing legal support to governing bodies, committees or institutional structures, including drafting legal reports and documentation for decision-making.</li> <li>• Experience in public procurement, particularly in drafting and reviewing tender documents, procurement procedures, and supporting scientific or R&amp;D projects.</li> <li>• Experience in research, technological or scientific environments.</li> </ul>	
Other Merits	<ul style="list-style-type: none"> <li>• Proven professional experience in public institutions abroad, international organizations and/or European Union institutions, particularly in scientific or research projects.</li> <li>• Experience and/or training related to the European Fusion Programme.</li> <li>• Experience of the Spanish System of Science, Technology and Innovation, as well as the functioning of research, technological and innovation centers.</li> <li>• Experience in the application of: Ley 25/2014, de 27 de noviembre, de Tratados y otros Acuerdos Internacionales; Ley 9/2017, de 8 de noviembre, de Contratos del Sector Público; Ley 40/2015, de 1 de octubre, de Régimen Jurídico del Sector Público;</li> <li>• Experience in the application of: Ley 39/2015, de 1 de octubre, del Procedimiento Administrativo Común de las</li> </ul>	

	Administraciones Públicas y de la Ley 38/2003, de 17 de noviembre, General de Subvenciones.
Required Language	English level B2 according to the Common European Framework of Reference for Languages (CEFR)
Province	Granada / Escúzar

### Job Description

The selected candidate will be integrated into the Legal Section and the Procurement Section, carrying out specialized legal advisory functions, particularly in the areas of international cooperation, public procurement, and transversal support to Management and the different departments of the organization.

Among the functions to be performed are:

- Legal advisory in international cooperation matters, including drafting, reviewing, monitoring and/or negotiating agreements, conventions, memoranda of understanding (MoUs), and other international legal instruments.
- Legal support to governing bodies, committees and structures at national and international level, including drafting legal reports, proposals for decisions, supporting documentation and minutes.
- Legal support in public procurement procedures, especially in scientific, technological or research projects, in coordination with the responsible units.
- Legal assistance in drafting, reviewing and negotiating confidentiality agreements.
- Advisory services in matters related to intellectual and industrial property, knowledge transfer, and legal management of research and innovation projects.
- Any other legal functions consistent with the level of responsibility and specialization of the position.

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/93

Number of positions: 1

Annual basic salary distributed over 14 payments: 44.071,05 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<b>Mid-Level Administrative Personnel</b> (Code: IFMIF/94)		
Group	Subgroup	Level
III	A	1
Classification		
Department	Management and Administration	
Professional Category	III-A-1	
Requirements		
Required Qualification	Advanced Vocational Training (Higher Level) or University Degree (MECES2) in fields related to management, consulting, law, administration, or other areas connected with the purpose and functions of the position.	
Experience	<ul style="list-style-type: none"> <li>Higher-Level Vocational Training (FP Grado Superior): required experience of at least 15 years.</li> <li>MECES2: required experience of at least 1 year.</li> </ul> <p>Experience in functions related to administrative, economic, financial, or legal management.</p>	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>Administrative management in public or private entities</li> <li>Economic and financial management (budgeting, accounting, expenditure control)</li> <li>Public procurement</li> <li>Drafting and monitoring agreements and contracts</li> <li>Preparation of documentation for audits</li> <li>Electronic administration and document management</li> <li>Knowledge of the regulatory framework of the public sector (including Law 14/2011).</li> </ul>	

Other Merits	<ul style="list-style-type: none"> <li>• Experience in public consortia or research entities</li> <li>• Experience in international projects or multicultural environments</li> <li>• Knowledge of additional languages</li> <li>• Training in taxation and advanced financial accounting</li> <li>• Specific experience in audits or complex financial reports</li> <li>• Experience in managing national or European public funding (grants, ERDF, etc.)</li> </ul>
Required Language	English/Spanish (to be assessed during the interview)
Province	Granada / Escúzar

### Job Description

As part of the Management and Administration Department, the selected candidate will carry out cross-functional support tasks across the legal, financial, administrative, and procurement areas, contributing to the proper functioning of the Consortium's internal procedures.

The duties will include:

- Support in the general administrative management of the Consortium
- Support in economic management and budget control
- Processing and monitoring of public procurement procedures
- Support in the management of grants and public funding (application, monitoring, and justification)
- Preparation of documentation for internal and external audits
- Support in drafting, monitoring, and controlling agreements and contracts
- Document management and file archiving
- Preparation of reports, records, and administrative documentation
- Support in project management and monitoring
- Coordination with different departments and units
- Support in the preparation of meetings, committees, and related documentation
- Other administrative tasks related to the department as required by the Consortium

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/94

Number of positions: 1

Annual basic salary distributed over 14 payments: 29.800,11 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<b>Mid-Level Administrative Personnel</b> (Code: IFMIF/95 and IFMIF/96)		
Group	Subgroup	Level
IV	A	1
Classification		
Department	Management and Administration	
Professional Category	IV-A-1	
Requirements		
Required Qualification	Intermediate Vocational Training (FP Grado Medio) or Higher-Level Vocational Training in fields related to management, consulting, law, administration, or other areas connected with the purpose and functions of the position.	
Experience	<ul style="list-style-type: none"> <li>Intermediate Vocational Training (FP Grado Medio): required experience of at least 15 years.</li> <li>Higher-Level Vocational Training: 1 year.</li> </ul>	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>Administrative management in public or private entities</li> <li>Economic and financial management (budgeting, accounting, expenditure control)</li> <li>Public procurement</li> <li>Drafting and monitoring agreements and contracts</li> <li>Preparation of documentation for audits</li> <li>Electronic administration and document management</li> <li>Proven knowledge of the regulatory framework of the public sector (including Law 14/2011)</li> </ul>	
Other Merits	<ul style="list-style-type: none"> <li>Experience in public consortia or research entities</li> <li>Experience in international projects or multicultural environments</li> <li>Proven knowledge of additional languages</li> <li>Training in taxation and advanced financial accounting</li> <li>Specific experience in audits or complex financial reports</li> <li>Experience in managing national or European public funding (grants, ERDF, etc.)</li> </ul>	
Required Language	English/Spanish (to be assessed during the interview).	
Province	Granada / Escúzar	

### Job Description

As part of the Management and Administration Area, the selected candidate will carry out cross-functional support tasks across the legal, financial, administrative, and procurement areas, contributing to the proper functioning of the Consortium's internal procedures.

The duties will include:

- Support in the general administrative management of the Consortium
- Support in economic management and budget control
- Processing and monitoring of public procurement procedures
- Support in the management of grants and public funding (application, monitoring, and justification)
- Preparation of documentation for internal and external audits
- Support in drafting, monitoring, and controlling agreements and contracts
- Document management and file archiving
- Preparation of reports, records, and administrative documentation
- Support in project management and monitoring
- Coordination with different departments and units
- Support in the preparation of meetings, committees, and related documentation
- Other administrative tasks related to the department as required by the Consortium

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/95 and IFMIF/96

Number of positions: 2

Annual basic salary distributed over 14 payments: 23.177,86 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<b>Senior Technical Administration Personnel</b>		
(Code: IFMIF/98)		
Group	Subgroup	Level
II	B	3
Classification		
Department	Administration	
Professional Category	II-B-3	
Requirements		
Required Qualification	Hold an official Master's degree or Bachelor's degree (MECES Level 3) in the field of Management and Administration.	
Experience	At least 3 years of work experience in tasks very similar to those detailed in the job suitability criteria.	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>• At least 5 years of experience in Public Administration</li> <li>• Experience in competitive R&amp;D funding</li> <li>• Experience in Public Administration</li> <li>• Experience in European public funding</li> <li>• Knowledge and experience in project management</li> <li>• Experience in processing minor purchases</li> <li>• Experience in justifying grants and public funds</li> <li>• Experience in correcting and appealing funded projects</li> <li>• Experience in public bodies affected by Law 14/2011, of June 1, on Science, Technology and Innovation</li> <li>• Experience in implementing electronic processing tools (esPublico)</li> <li>• Proficiency in using the State's centralized procurement platform (AUNA)</li> <li>• Demonstrable experience using platforms such as GEISER, FACE, PLACSP, among others.</li> <li>• Training in Public Administration and Management.</li> </ul> <p>Combined experience in at least 8 of the above criteria will be especially valued.</p>	

Other Merits	<ul style="list-style-type: none"> <li>• Specific training or experience in project management (PM2, PMP, or similar).</li> <li>• Training or experience in taxation and financial accounting.</li> <li>• Training in equal opportunities and gender equality.</li> <li>• Training in advanced office automation, IT systems administration, and information management.</li> <li>• Training or experience in managing agreements and memoranda of understanding at both national and international levels.</li> <li>• Training and/or experience in Public Consortia, with particular value placed on experience in public research consortia.</li> <li>• Experience with Internal Reporting Systems.</li> </ul>
Required Language	Spanish and English (will be valued in the interview)
Province	Granada / Escúzar

Job Description

As part of the Administration and Management Department, the role will focus on the administrative management of the Consortium.

Among other activities, you will be responsible for:

- Coordinating and supervising the Consortium's administrative activities, including processing and monitoring administrative files and ensuring the proper functioning of internal procedures in accordance with applicable regulations.
- Managing administrative contracting procedures and processing minor purchases, including preparing and reviewing the necessary documentation for their formalization.
- Providing internal advice on administrative management and the use of public funds, ensuring compliance with the requirements established by applicable regulations.
- Preparing and processing appeals, corrections, and other administrative actions in competitive bidding processes or administrative files.
- Monitoring compliance with the administrative requirements applicable to projects and activities financed with public funds. • Application and monitoring of regulations applicable to public research organizations, particularly Law 14/2011 of June 1, on Science, Technology and Innovation, as well as public sector administrative regulations.

- Coordination with other areas of the Consortium (finance, legal, HR, and administration) to ensure the proper administrative processing of actions.
- Participation in the preparation of the Consortium's Annual Report and activity reports.
- Collaboration in the organization of training programs and institutional activities of the Consortium.

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/98

Number of positions: 1

Annual basic salary distributed over 14 payments: 44.071,05 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<b>Financial Management</b> <b>(Code:IFMIF/99)</b>		
Group	Subgroup	Level
II	B	2
Classification		
Department	Administration / Finance	
Professional Category	II-B-2	
Requirements		
Required Qualification	Hold an official university degree (MECES level 2) in the field of Business Administration or Economics.	
Experience	Minimum of three years' experience in tasks related to the job suitability criteria	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>Experience in financial management within the public sector: Proficiency in the applicable regulatory framework, especially the General Budget Law, accounting instructions from the IGAE (General State Comptroller's Office), and budget execution regulations.</li> <li>Experience in competitive public funding for R&amp;D.</li> <li>Experience in budget preparation and control, knowledge of Budget Law.</li> <li>Experience in justifying grants and public funds.</li> <li>Experience in audits and preparing annual accounts.</li> <li>Experience in tax management and compliance with tax obligations.</li> <li>Experience in implementing financial ERP systems (SAP Business One) or electronic processing tools (esPublico).</li> <li>Demonstrable experience using platforms such as REDCoa, FACE, AUDInet, JUSTIweb, PLACSP, among others.</li> </ul>	
Other Merits	<ul style="list-style-type: none"> <li>Knowledge of Law 9/2017, of November 8, on Public Sector Contracts; Law 40/2015, of October 1, on the Legal Framework of the Public Sector; Law 39/2015, of October 1, on the Common Administrative Procedure of Public Administrations; and Law 38/2003, of November 17, General Law on Subsidies, will be considered an asset.</li> <li>Knowledge of the Spanish Science, Technology, and Innovation System.</li> <li>A B2 level of English according to the Common European Framework of Reference for Languages (CEFR) will be</li> </ul>	

	considered an asset.
Required Language	Spanish and English (will be valued in the interview)
Province	Granada / Escúzar

### Job Description

As part of the Administration and Management department, your work will focus on the Consortium's Finance Section.

Among other activities, you will contribute to the Finance Section team in the following tasks:

- Budget preparation and variance control
- Preparation of justifications for grants and public funds
- Preparation and supervision of the Consortium's accounting, and the preparation of the Annual Accounts and other mandatory documentation for compliance with obligations to the State Comptroller General's Office, the Court of Auditors, and other oversight bodies.
- Treasury management.
- Liaison and coordination with auditors and comptrollers. Preparation of supporting documentation for audits.
- Analysis of complex financial data and preparation of technical reports for decision-making and oversight by the Consortium's Management and Directorate.
- Management of databases and financial analysis tools. Experience with financial management software and advanced Excel skills will be considered an asset.

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/99

Number of positions: 1

Annual basic salary distributed over 14 payments: 40.064,59 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<b>Management</b> <b>(Code: IFMIF/100)</b>		
Group	Subgroup	Level
I	A	1
Classification		
Department	Management	
Professional Category	I-A-1	
Requirements		
Required Qualification	University degree (MECES Level 3) in fields related to administration and management, including, among others, human resources, labour relations, legal advisory, financial and economic management, and general administration.	
Experience	At least 15 years of experience in tasks similar to those described in the Job Description, of which at least 5 years must have been gained in public sector entities.	
Suitability Criteria for the Position	Particularly valued proven experience in: <ul style="list-style-type: none"> <li>• Leadership and comprehensive management of organizations</li> <li>• Strategic planning and management control</li> <li>• Economic and financial management in the public sector</li> <li>• Management of multidisciplinary teams</li> <li>• Relations with national and international funding bodies</li> <li>• Implementation and supervision of internal control systems</li> <li>• Regulations applicable to public R&amp;D consortia</li> <li>• Public sector financial and labor information systems (REDCoa, AUDInet, Financi@, Empleonet, etc.)</li> <li>• Management of European funds (ERDF, HORIZONTE EUROPA, etc.)</li> <li>• Start-up or consolidation of new public entities</li> </ul>	
Other Merits	Specific Training in: <ul style="list-style-type: none"> <li>• Occupational Risk Prevention.</li> <li>• Quality Management.</li> <li>• Environmental Management.</li> <li>• Corporate Social Responsibility.</li> <li>• Management of internationalization, foreign trade, or international relations.</li> </ul>	

	<ul style="list-style-type: none"> <li>• High level of proficiency in additional official EU languages and in languages of non-EU countries contributing to the programme.</li> <li>• Public procurement and management of public-sector legal instruments.</li> <li>• Audit certifications.</li> <li>• GESTIONA (current electronic administration platform of the Consortium).</li> <li>• Accredited knowledge of the Public Sector Procurement Platform (PLACSP) and proven experience participating in procurement committees.</li> </ul>
Required Language	Spanish and English, spoken and written (C1 level)
Province	Granada / Escúzar

### Job Description

The position will operate under the supervision of Management and will be responsible for the planning, coordination, and control of management activities, as well as for the proper execution of public resources.

The role will oversee the activities of the following areas:

#### ADMINISTRATION

- Economic and financial analysis of the consortium
  - Ensure proper accounting of all activities
  - Liaison with tax advisory services
  - Compliance with applicable regulations for public R&D consortia
  - Ensure fulfilment of all tax obligations
- Budget control
  - Preparation of the annual budget and subsequent control, quarterly updates, monitoring, and contribution to the State General Budget process
  - Analysis of deviations and recommendations where appropriate, taking into account funding requirements, especially ERDF and EUROfusion programme funds
  - Liaison with banks, legal and tax advisors, and auditors

#### HUMAN RESOURCES

- Recruitment processes and talent acquisition, aligned with different funding sources, especially those from the Ministry of Science and Innovation, the Regional Government of Andalusia, EUROfusion, and framework agreements of the Fusion Programme

- Staff authorization management for Public Consortia
- Time tracking and attendance control
- Management of leave, holidays, and sick leave
- Equality Plan
- Collective bargaining
- Occupational Risk Prevention and Mutual Insurance

#### PROCUREMENT

- Procurement procedures for goods and services, with a particular focus on contracts for research and development goods and services, while also taking into account the specific characteristics of each financial instrument
- Management of applicants/suppliers
- Order management
- Invoicing adapted to the requirements for justification of national and international funding (grants, agreements, etc.), and knowledge of EUROfusion and European project methodologies
- Receipt of materials
- Inventory management

#### LEGAL

- Liaison with external legal support, the State Attorney's Office, and the various legal supervisory bodies of European institutions.
- Review of national and international contracts and agreements, including those related to the management of in-kind contributions in projects involving large scientific facilities.

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/100

Number of positions: 1

Annual basic salary distributed over 14 payments: 71.741,01 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<b>International Relations Assistant</b>		
<b>(Code: IFMIF/101)</b>		
Group	Subgroup	Level
III	A	1
Classification		
Department	Executive Office	
Professional Category	III-A-1	
Requirements		
Required Qualification	Bachelor's Degree in Translation and Interpretation or equivalent	
Experience	At least 10 years of professional experience.	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>▪ Experience in international environments and/or projects involving multiple partners.</li> <li>▪ Experience providing support to governance bodies and technical secretariats (committees, minutes, agendas, follow-up).</li> <li>▪ High level of professional proficiency in English (spoken and written).</li> <li>▪ Demonstrated ability in institutional drafting and handling of official documentation.</li> <li>▪ Strong organizational skills, confidentiality, and deadline-driven approach.</li> <li>▪ Experience assisting senior management bodies.</li> </ul>	
Other Merits	<ul style="list-style-type: none"> <li>▪ Knowledge of international agreements and multilateral cooperation frameworks.</li> <li>▪ Experience organizing high-level international meetings.</li> <li>▪ Proficiency in other EU languages and/or in the languages of countries collaborating in the DONES programme.</li> <li>▪ Proficiency in collaborative tools and document management (Microsoft 365)</li> </ul>	
Required Language	Spanish and English (will be considered during the interview)	
Province	Granada / Escúzar	

### Job Description

The International Relations Assistant will join the Governance and International Coordination Unit of the Executive Office, providing direct support to the Management of the IFMIF-DONES Consortium and to the project's governance bodies.

Among the functions to be performed are:

- Provide support for coordinating international relations among the partners of the DONES Programme.
- Assist the DONES Steering Committee Secretariat in preparing, organizing, and following up on meetings.
- Prepare and manage agendas, minutes, supporting documentation, and follow-up on agreements made by governing bodies.
- Coordinate the circulation of information and official documentation among international partners.
- Support the preparation of executive summaries, reports, and institutional documentation in English.
- Collaborate on the logistical and protocol-related organization of international meetings and events.
- Follow up on actions and commitments arising from governance bodies.
- Support the Executive Office in cross-functional tasks related to governance and institutional coordination.

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/101

Number of positions: 1

Annual basic salary distributed over 14 payments: 29.800,11 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<b>Executive Assistant</b> <b>(Code: IFMIF/102)</b>		
Group	Subgroup	Level
III	B	1
Classification		
Department	Executive Office	
Professional Category	III-B-1	
Requirements		
Required Qualification	Bachelor's Degree (MECES2)	
Experience	At least 5 years of professional experience.	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>▪ Training and experience in executive support, administrative management, or executive assistance.</li> <li>▪ Experience in complex institutional and/or international environments.</li> <li>▪ Ability to manage schedules, prepare meetings, and follow up on agreements.</li> <li>▪ High level of organization, confidentiality, and attention to detail in information management.</li> <li>▪ Strong communication and coordination skills with multiple stakeholders.</li> <li>▪ Proficiency in office software and the preparation of executive documentation.</li> </ul>	
Other Merits	<ul style="list-style-type: none"> <li>▪ Experience participating in international projects or governance structures.</li> <li>▪ Familiarity with institutional protocols and inter-institutional relations.</li> <li>▪ High level of proficiency in additional official EU languages and in languages of non-EU countries contributing to the programme.</li> <li>▪ Focus on process improvement and cross-functional collaboration</li> </ul>	
Required Language	Spanish and English (will be considered during the interview)	
Province	Granada / Escúzar	

### Job Description

The Executive Assistant will join the Governance and International Coordination Unit of the Executive Office, providing direct support to the Management of the IFMIF-DONES Consortium and to the project's governance bodies.

Among the functions to be performed are:

- Provide direct support to senior management in managing schedules, priorities, and the organization of executive work.
- Prepare meeting notices, documentation, and supporting materials for meetings, committees, and governance bodies.
- Coordinate across the Consortium's various areas and departments, facilitating the flow of information and ensuring operational consistency.
- Support in the preparation of reports, presentations, and strategic documentation for internal and external use.
- Structured information management, ensuring confidentiality, reliability, and accessibility for decision-making.
- Maintaining operational relationships with institutions, partners, and external entities, acting as a point of contact for the Executive Office.
- Contributing to the improvement of planning processes, milestone tracking, and the operations of the Executive Office, ensuring efficiency, continuity, and quality in support of management.

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/102

Number of positions: 1

Annual basic salary distributed over 14 payments: 24.281,57 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<b>Project Management Office (PMO)</b> (Code:IFMIF/103)		
Group	Subgroup	Level
I	B	1
Classification		
Department	Project Management Office (PMO)	
Professional Category	I-B-1	
Requirements		
Required Qualification	Official university degree equivalent to MECES Level 3 in Engineering, Architecture, or Sciences.	
Experience	At least 20 years of professional experience.	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>• Experience in the field of public procurement, with direct involvement in drafting proposals and/or tender specifications, as well as in coordination, monitoring of contract execution, and budgetary control.</li> <li>• Experience in team management, with staff under supervision in multidisciplinary and/or multicultural environments.</li> <li>• Experience in matrix organizational environments, managing dependencies and priorities within complex structures.</li> <li>• Experience in the creation, implementation, and management of Programme/Project Management Offices (PMO), process improvement, and organizational change management.</li> <li>• Experience in managing:               <ul style="list-style-type: none"> <li>• Projects funded by European funds.</li> <li>• National R&amp;D&amp;I calls, including Innovative Public Procurement (IPP/CPI).</li> </ul> </li> </ul>	
Other Merits	<ul style="list-style-type: none"> <li>• Postgraduate studies or Continuing Professional Development directly related to the role to be performed.</li> <li>• Training and experience in the use of Continuous Improvement methodologies and tools at the Lean Six Sigma Black Belt level.</li> <li>• Specific training in particle accelerators and large scientific facilities.</li> <li>• Experience in fusion programmes and/or in the IFMIF-DONES project.</li> <li>• Experience with project planning and monitoring tools (MS Project, Primavera P6, etc.).</li> </ul>	

	<ul style="list-style-type: none"> <li>• Experience across the full life cycle of nationally and internationally funded public projects, including the associated tools and platforms.</li> </ul>
Required Language	Spanish and English at a C2 level, which will be assessed during the interview.
Province	Granada / Escúzar

### Job Description

The IFMIF-DONES scientific infrastructure is beginning its construction in Escúzar (Granada), with a highly relevant role played by the IFMIF-DONES Spain Consortium. Given the unique characteristics of the facility, its development and future operation require the design, commissioning, and operation of a whole set of installations and laboratories aimed at developing, validating, and qualifying different technological alternatives for various components.

From this position, the reorganization and coordination of the Project Management Office (PMO) will be carried out, ensuring the comprehensive management of projects, planning, risk, and value within the framework of the DONES Programme. The main functions to be performed include:

- Monitoring and control of the overall status of the IFMIF-DONES project, including tracking the “in-kind” contributions from the different partners of the DONES Program.
- Active management of the integrated schedule and the Program’s risk register, as well as value management.
- Maintenance of the programme Work Plan, including its monitoring and control through KPIs.
- Integrated management and coordination of the R&D&I projects portfolio.
- Preparation of progress reports for the different governance bodies.

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/103

Number of positions: 1

Annual basic salary distributed over 14 payments: 64.015,05 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<b>Maintenance Engineering</b> (Code:IFMIF/104)		
Group	Subgroup	Level
II	A	1
Classification		
Department	Operations & Maintenance department	
Professional Category	II-A-1	
Requirements		
Required Qualification	Industrial Engineering, Mechanical Engineering, Electrical Engineering, Industrial Electronics Engineering, Maintenance Engineering, or Industrial Management Engineering (MECES Level 3).	
Experience	At least 10 years of professional experience in a similar position	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>• Experience in maintenance engineering in high-demand industrial facilities, such as large scientific infrastructures, continuous-process plants, or environments with high availability and reliability requirements.</li> <li>• Experience in planning, commissioning, diagnosing, and optimizing electromechanical systems operating under demanding conditions, including the implementation of improvements aimed at efficiency and maintainability.</li> <li>• Experience in the development, implementation, and advanced use of Maintenance Management Systems (CMMS/GMAO) in facilities with multiple critical systems, ensuring traceability, planning, and optimization of activities.</li> <li>• Experience in the detailed definition of preventive and corrective maintenance tasks, including work sequences, time estimation, resource assignation, selection of tools, associated spare parts, and necessary auxiliary equipment.</li> <li>• Experience in the operation and maintenance of water, pressure, vacuum, and cryogenic systems, as well as their associated equipment (pumps, valves, heat exchangers, instrumentation, sensors, and actuators), including calibration, verification, and metrological assurance activities.</li> <li>• Experience in engineering projects in international environments or multinational organizations.</li> <li>• Experience coordinating multidisciplinary teams, with strong</li> </ul>	

	organizational, communication, and technical documentation skills.
Other Merits	<ul style="list-style-type: none"> <li>• Experience in the maintenance of particle accelerator facilities, radioactive environments, or scientific/industrial infrastructures of comparable technical complexity and demanding operational requirements.</li> <li>• Experience applying reliability and availability tools (RCM, FMEA, RBI, Weibull analysis, or similar).</li> <li>• Training or proven experience in Lean methodologies applied to industrial maintenance (TPM, 5S, VSM, Kaizen, or continuous improvement of assets).</li> <li>• Proven ability to interact with people from different cultures to resolve complex technical problems in international environments.</li> <li>• Experience in scheduling and monitoring complex projects using standard planning tools.</li> <li>• Postgraduate training directly related to the role (industrial maintenance management, reliability engineering, automation, or asset management).</li> <li>• Professional certifications in maintenance management (CMRP, CMMS/GMAO, or other equivalent recognized certifications).</li> </ul>
Required Language	Spanish and English (to be assessed during the interview)
Province	Granada / Escúzar

### Job Description

The IFMIF-DONES scientific infrastructure, currently under construction in Escúzar (Granada), will operate for a minimum period of 30 years as a neutron source based on a high-current, high-power particle accelerator positioned at the cutting edge of existing technology. The IFMIF-DONES Spain Consortium plays an essential role both in its development and in its future operation, which must be ensured under the highest standards of availability and efficiency. Given the unique characteristics of the facility, it is essential to implement advanced maintenance planning and management systems that integrate reliability methodologies and comprehensive asset life-cycle management approaches. The selected candidate will contribute a practical, industry-oriented perspective, with the ability to work effectively in international and multicultural environments, leading the integration of the various accelerator technologies into a coherent, efficient, and optimized maintenance plan.

Among the functions to be performed are:

- Develop, review, and coordinate the overall maintenance plan for IFMIF-DONES, detailing the preventive and corrective activities required to ensure the availability of the facility. This includes applying reliability-based methodologies (RCM), failure mode analyses

(FMEA), and risk-based strategies (RBI), ensuring alignment with the project’s operational availability targets.

- Define maintenance tasks in detail, specifying their scope, execution sequence, estimated durations, required professional profiles, tools, spare parts, consumables, auxiliary equipment, and intervention modes (hands-on, hands-off, remote handling). Integrate Lean methodologies to optimize resources, reduce non-productive time, and improve operational efficiency.
- Analyze and refine technical documentation for equipment and systems, including manufacturer manuals, drawings, P&IDs, electrical and control schematics, procedures, and operational documentation, in order to transform it into clear, safe, and executable work procedures for on-site use.
- Define and update the technical, functional, and operational requirements of the maintenance management tool (CMMS/GMAO/EAM), overseeing its implementation, validation, master data loading, and initial operational support, ensuring its suitability for the complexity of the facility.
- Coordinate transversally with engineering, safety, operations, quality teams, as well as contractors and subcontractors, ensuring the correct preparation, planning, and execution of maintenance activities, and their alignment with the project’s technical and safety standards.
- Participate in international and multicultural working groups, contributing to the resolution of complex technical problems within a European project environment.
- Participate in R&D projects related to optimizing maintenance processes and the continuous improvement of the facility.

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/104

Number of positions: 1

Annual basic salary distributed over 14 payments: 48.563,14 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<b>Radiation Protection and Radioactive Waste Management</b>		
(Code:IFMIF/105)		
Grupo	Subgrupo	Nivel
I	B	1
Clasificación		
Department	Safety	
Professional Category	I-B-1	
Requisitos		
Required Qualification	Physics or Engineering (MECES Level 3)	
Required Experience	At least 20 years of professional experience in radiation protection and/or radioactive waste management.	
Job suitability criteria	<ul style="list-style-type: none"> <li>• Experience in Radiation Protection.</li> <li>• Experience in environmental radiological characterization and monitoring programmes.</li> <li>• Experience in dose estimation, and in the evaluation and modelling of radionuclide behavior.</li> <li>• Experience in defining instrumentation, radiation detectors, dosimetry, and radiation measurement systems.</li> <li>• Experience in studies and projects related to radiation protection and safety assessment of radioactive waste and materials management.</li> <li>• Preparation and management of R&amp;D projects.</li> <li>• Experience in contract monitoring and management.</li> <li>• Training in Occupational Risk Prevention (ORP) and experience in ORP management within the research sector.</li> <li>• Experience in contracting and managing external prevention services.</li> </ul>	
Other Merits	<ul style="list-style-type: none"> <li>• Experience in projects such as IFMIF-DONES or other fusion energy projects.</li> <li>• Experience in standardization and regulations related to radiation protection and the management of radioactive waste and materials.</li> <li>• Hands-on experience in radiation protection at particle accelerators within large scientific facilities.</li> <li>• Training related to the transport of radioactive material.</li> </ul>	
Required languages	Spanish and English (to be assessed during the interview)	
Province	Granada / Escúzar	

Job Description:

The IFMIF-DONES scientific infrastructure is beginning its construction phase in Escúzar (Granada), with a highly significant role played by the IFMIF-DONES Spain Consortium. The facility will be classified as a Category I Radioactive Installation. Given the characteristics of the installation, its development, and its future operation, it is necessary to define the safety requirements for its numerous systems and components, as well as the operating procedures needed to ensure the protection of workers, the public, and the environment. These requirements, together with their implementation, require the execution of Safety and Radiation Protection analyses and activities related to the management of radioactive waste.

The duties to be performed include:

- Coordination of the activities of the Radiation Protection, Radioactive Waste Management, and Occupational Safety Unit within the Health, Safety and Environment Office.
- Integration of radiation protection, radioactive waste management, occupational safety, and environmental requirements into the engineering design of IFMIF-DONES.
- Liaison with regulatory bodies, including oversight of radiological licensing processes and permits for the facility, classified as a Category 1 radioactive installation.
- Management and oversight of technical assistance contracts, as well as coordination of agreements and projects related to radiation protection, radioactive waste management, and occupational safety.
- Monitoring of occupational risk prevention activities within the Consortium, including medical and Dosimetry surveillance of occupationally exposed workers.
- Development and follow-up of site environmental characterization projects.
- Participation in R&D activities, including publication and dissemination of results.

Contract duration: Permanent

Probatory period: 6 months

Code: IFMIF/105

Number of positions: 1

Basic annual remuneration distributed in 14 payments: EUR 64.015,05 (gross salary)

Annual basic remuneration in accordance with the salary tables in force on the date of publication of the call. Should any salary increase be introduced in those salary tables after the publication date of the call, such increase will be applied when formalizing the contract corresponding to the position.

Job Title		
<b>Civil Engineering – Quality (Code:IFMIF/106)</b>		
Group	Subgroup	Level
II	A	1
Classification		
Department	Construction & Infrastructure	
Professional Category	II-A-1	
Requirements		
Required Qualification	Degree in Civil Engineering, Industrial Engineering (Construction branch), Building Engineering, or similar (Bachelor’s degree or higher).	
Experience	At least 10 years of professional experience, with substantial background in tasks equivalent to those described in this Job Description.	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>Experience in project management and monitoring of national and international design and construction projects.</li> <li>Experience in monitoring industrial/special-purpose construction works.</li> <li>Experience in project scheduling, construction progress tracking, and earned value management (EVM) for civil works and plant systems.</li> <li>Experience in site supervision, technical assistance including process supervision and regulatory compliance, as well as quality control of materials and construction processes.</li> </ul>	
Other Merits	<ul style="list-style-type: none"> <li>Experience in industrial or unique/complex facilities.</li> <li>Experience in construction in seismic environments.</li> <li>Experience in earned value / earned schedule methodologies.</li> <li>Experience in execution and monitoring of public works contracts.</li> <li>Experience in basic foundations and/or structural calculation.</li> <li>Experience in monitoring and execution of urban development plans, utilities, and services works.</li> </ul>	
Required Language	Spanish and English (assessed during the interview)	
Province	Granada / Escúzar	

### Job Description

The IFMIF-DONES scientific infrastructure is beginning its construction phase in Escúzar (Granada), with a major role played by the IFMIF-DONES Spain Consortium. Due to the unique nature of the facility, its construction requires **comprehensive management, monitoring, and supervision** to ensure correct progress throughout this phase.

Among the functions to be performed are:

- Management and control of design and build contracts.
- Supervision of complex/specialized works (civil works, buildings, and utilities).
- Monitoring of urban planning procedures associated with construction works.
- Production planning and variance tracking, including earned value / earned schedule analyses.
- Review of Bills of Quantities, price schedules, and work certifications.
- Handling of project documentation, including work in BIM and PLM environments.
- Management and monitoring of quality control for materials and processes (Quality Plan, Testing Plan), including approval of materials and suppliers.
- Management and control of non-conformities and corrective actions.
- Inspection and acceptance of materials and equipment.
- Risk management.
- Supervision and preparation of progress reports.

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/106

Number of positions: 1

Annual basic salary distributed over 14 payments: 48.563,14 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<b>Structural Engineering</b> (Code:IFMIF/107)		
Group	Subgroup	Level
II	B	1
Classification		
Department	Construction and Infrastructure	
Professional Category	II-B-1	
Requirements		
Required Qualification	Master's degree in civil engineering (MECES 3/EQF 7) or equivalent	
Experience	At least 3 years of experience related to the activities listed in the Job Description	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>- Experience in high-value technological and scientific facilities (large scientific infrastructures, nuclear installations, accelerators, research laboratories, etc.).</li> <li>- Experience in dynamic analysis of complex and/or high-sensitivity mechanical systems.</li> <li>- Experience in advanced seismic analysis, wave propagation, and soil–structure–system interaction.</li> <li>- Experience with international nuclear and/or radiological standards applied to the design of systems, structures, and components (seismic codes, nuclear regulations, safety criteria).</li> <li>- Experience in preparing technical specifications for services and contracts, as well as their technical follow-up.</li> <li>- Experience in writing high-level technical reports and calculation notes.</li> </ul>	

Other Merits	<ul style="list-style-type: none"> <li>- Experience in international or multidisciplinary work environments.</li> <li>- Experience in geodynamic and seismic characterization of terrain using experimental and analytical techniques.</li> <li>- Experience in probabilistic analysis and uncertainty evaluation in dynamic systems.</li> <li>- Experience with CAD tools (AutoCAD, CATIA, or similar).</li> <li>- Experience with advanced numerical analysis software (ANSYS, ABAQUS, or equivalent).</li> <li>- Experience with scientific programming and scripting languages (Python, MATLAB, C++, or similar).</li> </ul>
Required Language	Spanish and English (to be assessed in the interview)
Province	Granada / Escúzar

### Job Description

Integrated within the Construction and Infrastructure Department, the candidate will provide cross-cutting engineering services across the entire project, delivering specialized technical support for the design, development, validation, and operation of the facility's various systems, structures, and components. The position has a strong multidisciplinary nature, with a particular focus on the dynamic, structural, and seismic behavior of complex systems, as well as on the interaction between equipment, structures, and the ground, within a highly technological, regulated, and international environment.

The engineer will act as a technical reference in their field, collaborating with internal and external teams, actively participating in the definition of design criteria, technical review of solutions, preparation of contractual documentation, and monitoring of services and works, ensuring compliance with the technical, regulatory, and safety requirements applicable to a large scientific infrastructure such as IFMIF-DONES.

Among the functions to be performed are:

- Development of mechanical, dynamic, and thermo-mechanical analyses of complex and/or unique systems of the facility.
- Technical review and evaluation of designs of components, systems, and structures from a structural, dynamic, and seismic perspective.
- Development, review, and validation of technical specifications for equipment, systems, services, and works.

- Technical follow-up of contracts.
- Preparation, review, and validation of calculation notes, technical reports, and design documentation.
- Development, review, and validation of system and structure drawings.
- Development and participation in related R&D projects.
- Dissemination of activities and results in international conferences and meetings, and publication in scientific journals.

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/107

Number of positions: 1

Annual basic salary distributed over 14 payments: 36.422,36 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<b>Project Management Lead</b> (Code:IFMIF/108)		
Group	Subgroup	Level
I	B	1
Classification		
Department	Engineering	
Professional Category	I-B-1	
Requirements		
Required Qualification	Degree in Industrial, Civil Engineering or an equivalent qualification (MECES 3)	
Experience	At least 10 years of professional experience.	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>• Experience in managing and coordinating large projects and engineering/design teams.</li> <li>• Experience in the design of construction projects.</li> <li>• Experience in Large Scientific Facilities, including management of teams and multidisciplinary activities within scientific installations.</li> <li>• Experience in engineering integration. Knowledge and/or experience in BIM and PLM.</li> <li>• Experience in high-level international working groups and their governance.</li> <li>• Experience in international and multicultural working environments.</li> <li>• Experience in managing high-value, high-technology contracts.</li> </ul> <p>Special consideration will be given to candidates who meet at least four of the criteria above.</p>	
Other Merits	<ul style="list-style-type: none"> <li>• Experience in the Fusion Programme and the DONES Programme.</li> <li>• Experience in complex systems engineering and engineering information management.</li> <li>• Certifications/qualifications in Project Management and engineering management competencies.</li> <li>• Experience in leadership roles within international working groups.</li> <li>• Training or experience in SMARTPLAN or similar BIM tools.</li> <li>• Experience implementing product/engineering coordination tools such as ARAS or similar.</li> <li>• Knowledge of software tools and IT platforms.</li> </ul>	

Required Language	Spanish and English / C2 certificate or native level, plus interview evaluation.
Province	Granada / Escúzar

### Job Description

The selected candidate will join the Engineering Department and will focus their activity on the coordination and management of engineering tasks related to the different systems and projects that make up IFMIF-DONES.

Among the functions to be performed are:

- Coordination of the design of the different systems and of the engineering team.
- Organisation and support of international working groups; management of engineering and technical teams; establishment and maintenance of quality standards and quality control processes.
- Efficient management of the technical, financial, and human resources assigned to engineering projects, optimising their use and maximising productivity.
- Contribution to the engineering design and integration of IFMIF-DONES (change management, risk management, cost control, etc.).
- Management and follow-up of technical assistance and procurement contracts.
- Strategic planning, monitoring, and management of engineering projects.
- Handling of project documentation (including BIM and PLM environments).
- Work in close collaboration with other departments, such as Operations, Construction, and the PMO, to ensure the effective integration of technical solutions across the organization.
- R&D activities and management of R&D projects.
- Management of engineering and systems contracts and framework agreements.

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/108

Number of positions: 1

Annual basic salary distributed over 14 payments: 64.015,05 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<b>Integration CAD Engineering</b> (Code:IFMIF/109)		
Group	Subgroup	Level
II	B	1
Classification		
Department	Engineering Department	
Professional Category	II-B-1	
Requirements		
Required Qualification	Engineering Degree or similar (MECES 3)	
Experience	At least 8 years of job experience	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>• Engineering design and 3D modelling (CAD/CAM/CAE) (CATIA, Solidworks, Autocad Plant 3D, SMARTPLANT 3D or similar)</li> <li>• Experience in integration of engineering systems (Autocad Navisworks or similar)</li> <li>• Management of lifecycle of mechanical systems</li> <li>• Mechanical design of complex components</li> </ul>	
Other Merits	<ul style="list-style-type: none"> <li>• Training in CAD/CAM/CAE software (CATIA, Autocad Plant 3D or similar)</li> <li>• Training in Product Lifecycle tools (ARAS or similar)</li> <li>• Knowledge and experience in Big Research Infrastructures</li> <li>• Accredited capacity to interact in a multicultural environment to find technical solutions to complex problems</li> </ul>	
Required Language	Spanish and English (to assess during the interview)	
Province	Granada / Escúzar	

### Job Description

Being part of the Engineering Department, the activity will be focus in the engineering design of the plant components, and the integration of mechanical systems developed by the international stakeholders, and its management with the project PLM tool.

Among the functions to be performed are:

- Management, update and integration of the mechanical models of IFMIF-DONES in collaboration with the different international stakeholders.

- Update of the documentation using the PLM tool.
- Contribution to the IFMIF-DONES engineering design by the development of models to help with the integration of all the systems.
- Design, modelling of mechanical systems and components, drawing drafting, renderings, etc.
- Participation in working groups in an international and multicultural environment
- Management of R&D activities and projects
- Management and follow-up of manufacturing and construction contracts
- Dissemination in journals and conferences

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/109

Number of positions: 1

Annual basic salary distributed over 14 payments: 36.422,36 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<p align="center"><b>PLM Integration</b> <b>(Code:IFMIF/110)</b></p>		
Group	Subgroup	Level
II	B	2
Classification		
Department	Engineering	
Professional Category	II-B-2	
Requirements		
Required Qualification	Bachelor's Degree in Engineering or equivalent qualification (MECES 3).	
Experience	At least 5 years of experience.	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>• Demonstrable experience in coordination of external suppliers, management and leadership of technology-related contracts, activity follow-up and reporting.</li> <li>• Experience in engineering processes, configuration management, document control, quality, multi-CAD environments, and BIM/CDE ecosystems.</li> <li>• Experience in governance, cross-disciplinary leadership and coordination.</li> <li>• Experience with PLM platforms—ARAS Innovator or Dassault 3DEXPERIENCE—including functional administration and data model management.</li> <li>• Experience in cloud projects, IT deployments and license management.</li> </ul>	
Other Merits	<ul style="list-style-type: none"> <li>• Experience in Large Scientific Facilities or international environments.</li> <li>• Experience with project management methodologies, risk management, quality, and change control.</li> <li>• Experience with document-management standards and BIM methodologies.</li> </ul>	
Required Language	Spanish and English (to be assessed during the interview).	
Province	Granada / Escúzar	

## Job Description

The PLM Integration person will be responsible for the planning, coordination, supervision, and strategic development of the IFMIF-DONES PLM Platform, ensuring its proper implementation, evolution, and operation in alignment with the Based Contracts under the AM-PLM framework agreement.

They will act as the interface between the PMO, Engineering, IT, CAD, Quality, Documentation, and supporting companies; and will lead governance activities, quality assurance, contractual follow-up, and functional evolution of the PLM.

Among the functions to be performed are:

- Planning, drafting, coordinating, and supervising the execution of PLM services under the Specific Contracts.
- Managing the daily relationship with the supplier(s), including technical, contractual, economic, and operational follow-up.
- Coordinating development, configuration, testing, deployment, and maintenance activities of the PLM platform, ensuring coherence across modules (CAD, documentation, configuration, workflows, CDE, integrations).
- Centralizing communication between departments to identify functional needs, prioritize use cases, analyse requirements, and validate deliverables prior to acceptance.
- Overseeing PLM governance: data model, permissions, roles, change control, traceability, security, naming conventions, deliverable quality, and compliance with the BEP.
- Coordinating PLM integration with other systems or databases, engineering systems, and corporate tools.
- Coordinating internal PLM committees and preparing/supervising documentation for reporting to the Engineering Director/Executive Office.
- Overseeing training activities, internal communication, and user adoption of the platform.
- Keeping the PLM strategic plan updated, ensuring scalability, future capacity, and alignment with the Engineering roadmap and the DONES Programme.

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/110

Number of positions: 1

Annual basic salary distributed over 14 payments: 40.064,59 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<b>Interfaces Engineering</b> (Code:IFMIF/111)		
Group	Subgroup	Level
II	B	2
Classification		
Department	Engineering	
Professional Category	II-B-2	
Requirements		
Required Qualification	Industrial Engineering, Civil Engineering, or a related degree (MECES Level 3).	
Experience	At least 5 years of experience	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>• Theoretical and practical knowledge of Systems Engineering.</li> <li>• Experience in defining system scope and identifying interfaces with other systems.</li> <li>• Proven ability to coordinate and integrate across multiple engineering disciplines.</li> </ul>	
Other Merits	<ul style="list-style-type: none"> <li>• Multidisciplinary knowledge.</li> <li>• Experience in requirements definition and management methodologies.</li> <li>• Experience with PLM platforms, such as ARAS Innovator or Dassault 3DEXPERIENCE.</li> <li>• Experience in Large Scientific Facilities or international technologic environments.</li> </ul>	
Required Language	Spanish and English (to be assessed during the interview)	
Province	Granada / Escúzar	

### Job Description

The Interfaces Engineering person will coordinate the identification and approval of the interfaces between the systems of the IFMIF-DONES plant, ensuring consistency in the definition of interfaces of the same type across the entire facility.

Their main role will be to consolidate the definition of interfaces and to coordinate their review and approval by the system owners of the IFMIF-DONES plant, within a multidisciplinary environment encompassing various engineering domains (mechanical, electrical, control systems, etc.).

Among the functions to be performed are:

- Ensure the full and up-to-date identification of interfaces, incorporating changes as the design and project structure evolve.
- Managing the registration, follow-up, and validation of interfaces and their requirements together with the responsible system owners.
- Overseeing, coordinating, and consolidating the overall interface management to guarantee clear, coherent, and aligned definitions across systems.
- Promoting standardization and consistency in the treatment and documentation of interfaces throughout the project.
- Preparing follow-up reports on the status of interfaces.
- Participating in working groups in an international and multicultural environment.
- Performing R&D activities and participating in management of R&D projects.
- Managing and monitoring manufacturing or construction contracts.
- Disseminating results through journals and conferences.

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/111

Number of positions: 1

Annual basic salary distributed over 14 payments: 40.064,59 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<b>Test Area Engineering</b> <b>(Code:IFMIF/112)</b>		
Group	Subgroup	Level
II	B	1
Classification		
Department	Engineering	
Professional Category	II-B-1	
Requirements		
Required Qualification	Civil Engineering, Industrial Engineering, or a related field (MECES Level 3 / EQF Level 7).	
Experience	At least 2 years of professional experience as an engineer performing tasks similar to those described for the position	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>Experience in managing contracts with external companies supplying radiation-exposed equipment.</li> <li>Experience with pressure components designed and manufactured under RCC-MRx standard guidelines.</li> <li>Experience with concrete elements exposed to neutron radiation under conditions comparable to those of IFMIF-DONES.</li> <li>Experience in test campaigns and operation of high value-added prototypes in research environments.</li> <li>Experience in integrative diagnostics for neutron and gamma radiation fields.</li> <li>Experience in the integration of multidisciplinary systems and prototypes, including very low-signal detectors with high electromagnetic compatibility requirements.</li> </ul>	
Other Merits	<ul style="list-style-type: none"> <li>Demonstrated experience in high value-added projects within the fusion field, in a multidisciplinary and international environment.</li> <li>Experience working in multinational teams and in projects under significant schedule pressure.</li> </ul>	
Required Language	Spanish and English (to be assessed during the interview).	
Province	Granada / Escúzar	

### Job Description

This position will be assigned to the Test Systems Unit within the Engineering Department. The role will focus on the irradiation modules that make use of the fast neutron fluxes produced by the stripping reaction between D<sup>+</sup> beams and the lithium target, which takes place inside the Test Cell.

Among the functions to be performed are:

- Management and monitoring of contracts with external companies supplying systems or equipment related to the IFMIF-DONES plant, specifically within the Test Systems Area.
- Support in the configuration of the 3D model of the IFMIF-DONES machine.
- Definition of technical specifications for irradiation modules exposed to unique neutron fields.
- Definition of action plans for improving the reference designs of irradiation modules.
- Collection and analysis of all documentation related to irradiation modules within the Eurofusion context.
- Participation in the monitoring of the manufacturing phase of the IFMIF-DONES Test Cell.
- Collaboration with the Engineering Department's Technical Office and other departments in relation to neutron and gamma field diagnostics for irradiation modules.
- Any other task required within the roadmap of in-kind contributions for irradiation modules or any other IFMIF-DONES system.
- Participation in working groups in an international and multicultural environment.
- R&D activities and management of R&D projects.
- Management and monitoring of design, manufacturing, or construction contracts.
- Dissemination of results in journals and conferences.

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/112

Number of positions: 1

Annual basic salary distributed over 14 payments: 36.422,36 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<b>Senior Accelerator Engineering</b> (Code:IFMIF/113)		
Group	Subgroup	Level
II	A	1
Classification		
Department	Engineering	
Professional Category	II-A-1	
Requirements		
Required Qualification	Engineering or Physics (MECES 3 /EQF 7)	
Experience	At least 10 years of job experience	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>• Experience in large scientific facilities related to particle accelerators or nuclear fusion.</li> <li>• Experience in the development, operation, and maintenance of charged-particle transport systems.</li> <li>• Experience in the development, operation, and maintenance of charged-particle acceleration systems.</li> <li>• Experience in the development, operation, and maintenance of high-power radiofrequency systems.</li> <li>• Experience in managing multidisciplinary teams.</li> </ul>	
Other Merits	<ul style="list-style-type: none"> <li>• Solid training in particle accelerators.</li> <li>• Training in multiphysics simulation software (ANSYS, COMSOL, or similar).</li> <li>• Training in high-frequency system design software (CST, HFSS, or similar).</li> <li>• Training in manufacturing processes and quality control.</li> <li>• Demonstrated ability to interact with people from different cultural backgrounds to find technical solutions to complex problems.</li> </ul>	
Required Language	Spanish and English (to assess during the interview)	
Province	Granada / Escúzar	

### Job Description

Being part of the Engineering Department, the activity will be focused in the design, manufacturing, tests, operation and maintenance of the accelerator systems. In particular, those systems include elements such as RF based accelerating systems, ion source, transport lines, RF power systems or ancillary systems.

Among the functions to be performed are:

- Design, simulation, manufacturing, tests, operation and maintenance of transport systems for high intensity hadron beams.
- Draft technical specifications, follow-up and test plans of tenders and international in-kind contributions related with accelerator systems components
- Development and participation in experiments around particle accelerator technologies
- Participation in an international and multicultural working groups
- Management of R&D activities and projects
- Management and follow-up of manufacturing or construction contracts
- Dissemination in journals and conferences

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/113

Number of positions: 1

Annual basic salary distributed over 14 payments: 48.563,14 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<b>Control Systems Engineering</b> (Code:IFMIF/114)		
Group	Subgroup	Level
II	A	2
Classification		
Department	Engineering	
Professional Category	II-A-2	
Requirements		
Required Qualification	Engineering (MECES 3 / EQF 7)	
Experience	At least 10 years of professional experience.	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>Experience in international scientific-technological projects.</li> <li>Experience in the design, simulation, and testing of control architecture systems for complex systems.</li> <li>Experience in the design, simulation, and testing of machine protection systems.</li> <li>Experience in the design, simulation, and testing of radiological protection systems in nuclear or radioactive facilities.</li> <li>Experience supervising prototype acceptance tests.</li> <li>Experience in multidisciplinary team management.</li> </ul>	
Other Merits	<ul style="list-style-type: none"> <li>Training in particle accelerators or nuclear fusion.</li> <li>Training in industrial programming tools.</li> <li>Training in process-modelling tools.</li> <li>Training in team management.</li> <li>Demonstrated ability to interact with people from different cultures to find technical solutions to complex problems.</li> </ul>	
Required Language	Spanish and English (to be assessed during the interview).	
Province	Granada / Escúzar	

### Job Description

As part of the Engineering Department, this position will focus its activities on the design, manufacturing, testing, and operation of the IFMIF-DONES distributed control system.

Among the functions to be performed are:

- Coordination of activities related to control systems.
- Design of the control systems architecture.
- Design, manufacturing, testing, and operation of software and hardware acceptance and qualification tests.
- Design, manufacturing, testing, and operation of machine protection systems.
- Design, manufacturing, testing, and operation of radiological protection systems.
- Development of and participation in experiments involving particle-accelerator technologies and components.
- Participation in working groups within an international and multicultural environment.
- R&D activities and management of R&D projects.
- Management and monitoring of manufacturing or construction contracts.
- Dissemination of results in journals and conferences.

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/114

Number of positions: 1

Annual basic salary distributed over 14 payments: 53.419,46 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<b>RAMI Engineering</b> <b>(Code:IFMIF/115)</b>		
Group	Subgroup	Level
II	B	1
Classification		
Department	Engineering	
Professional Category	II-B-1	
Requirements		
Required Qualification	Bachelor's Degree in Engineering / Statistics (MECES 3)	
Experience	At least 3 years of experience	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>• Experience performing FMECA for complex systems.</li> <li>• Experience in FTA (Fault Tree Analysis) and RBD (Reliability Block Diagram) modelling.</li> <li>• Experience in design phases of international projects.</li> <li>• Ability to coordinate with different engineering disciplines.</li> </ul>	
Other Merits	<ul style="list-style-type: none"> <li>• Knowledge of RAMI software tools (e.g., ReliaSoft BlockSim).</li> <li>• Knowledge of advanced statistics.</li> <li>• Experience in complex international industrial projects (energy, nuclear, infrastructure, etc.).</li> <li>• CAD experience.</li> </ul>	
Required Language	Spanish and English (to be assessed during the interview)	
Province	Granada / Escúzar	

### Job Description

The selected candidate will join the Engineering Department and will be integrated into the technical office within the RAMI analysis team.

Among the functions to be performed are:

- Supporting the engineering team in evaluating system availability and reliability.
- Conducting system design reviews and generating RAMI requirements.
- Validating and updating reliability and availability requirements and assumptions.
- Performing impact assessments in response to changes in system design.
- Coordinating with other departments to ensure the integration and success of availability models.

- Updating RAMI documentation, incorporating unified methodologies for calculating failure rates (FR) and system unavailability conditions.
- Developing and updating detailed RAMI and FTA analyses for the various systems of the facility, ensuring consistency with the Plant Breakdown Structure (PBS).
- Identifying critical aspects affecting availability and proposing design modifications or changes in spare parts/maintenance strategies to mitigate risks.
- Preparing progress reports.
- Participating in working groups within an international and multicultural environment.
- Carrying out R&D activities and contributing to management of R&D projects.
- Managing and monitoring manufacturing or construction contracts.
- Disseminating results in journals and conferences.

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/115

Number of positions: 1

Annual basic salary distributed over 14 payments: 36.422,36 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<b>Electrical Engineering</b> (Code:IFMIF/116)		
Group	Subgroup	Level
II	A	1
Classification		
Department	Engineering	
Professional Category	II-A-1	
Requirements		
Required Qualification	Master's Degree in Industrial Engineering, Electrical Engineering, (MECES 3 / EQF 7)	
Experience	At least 10 years of professional experience	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>• Experience in the design, simulation, testing, operation, and maintenance of electrical systems.</li> <li>• Experience with power and distribution electrical systems in complex industrial facilities.</li> <li>• Experience with low- and medium-voltage systems and protection systems.</li> <li>• Experience with grounding systems, service continuity, and electromagnetic compatibility.</li> <li>• Experience in international projects and multidisciplinary environments.</li> </ul>	
Other Merits	<ul style="list-style-type: none"> <li>• Participation in all phases of an electrical project: conceptual and detailed design, integration, technical specifications, procurement, contract follow-up, and commissioning.</li> <li>• Experience with national and international electrical standards (REBT, IEC, IEEE, EN, etc.).</li> <li>• Experience in regulated environments (nuclear, radiological, or critical facilities) will be positively valued.</li> <li>• Experience with cabling design tools (EPLAN or similar) and simulation tools (OrCAD or similar).</li> </ul>	
Required Language	Spanish and English (to be assessed during the interview)	
Province	Granada / Escúzar	

### Job Description

The person to be hired will join the Engineering Department and will participate in the development of the electrical systems of the IFMIF-DONES facility.

The electrical systems supply power to technical buildings, plant systems, experimental systems, and auxiliary systems, and are critical for the safe, reliable, and continuous operation of the facility.

Among the functions to be performed are:

- Engineering design of the electrical systems, including low- and medium-voltage distribution, power supply systems, protection systems, grounding, and service continuity.
- Coordination of the electrical systems design, ensuring proper integration with the rest of the plant systems, buildings, and experimental installations.
- Definition and implementation of design criteria focused on safety, reliability, availability, and maintainability, in compliance with project requirements.
- Preparation of technical specifications for electrical equipment and supplies.
- Technical support to the CAD office for integration of electrical models within the overall facility model.
- Technical follow-up of design, supply, manufacturing, installation, and commissioning contracts for the electrical systems.
- Coordination and technical support to other sections of the Engineering Department, including accelerator systems, lithium systems, test systems, and other plant auxiliary systems.
- Participation in working groups in an international and multicultural environment.
- R&D activities and participation in management of R&D projects.
- Dissemination of results in journals and conferences.

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/116

Number of positions: 1

Annual basic salary distributed over 14 payments: 48.563,14 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<b>Accelerator Systems Engineering</b> (Code:IFMIF/117)		
Group	Subgroup	Level
II	B	1
Classification		
Department	Engineering Department	
Professional Category	II-B-1	
Requirements		
Required Qualification	Engineering, Physics (MECES 3 /EQF 7)	
Experience	At least 3 years of job experience	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>• Experience in international scientific or technological projects</li> <li>• Experience in simulation, design or tests in physics and/or technology of charged particle beam transport lines: mechatronics systems, resistive and/or superconducting electromagnets, interceptive elements or resonant cavities.</li> <li>• Experience in handling of contracts of mechanical, electronics and/or control systems</li> <li>• Experience in integration of particle acceleration systems</li> </ul>	
Other Merits	<ul style="list-style-type: none"> <li>• Training in particle accelerators</li> <li>• Training in CAD design (CATIA, Solidworks or similar)</li> <li>• Training in electronics design</li> <li>• Accredited capacity to interact in a multicultural environment to find technical solutions to complex problems</li> </ul>	
Required Language	Spanish and English (to assess during the interview)	
Province	Granada / Escúzar	

### Job Description

Being part of the Engineering Department, the activity will be focused in the design, manufacturing, tests and operation of beam transport lines. In particular, the transport lines includes elements such as electromagnets, interceptive elements, resonant cavities, vacuum chambers or mechanical supports.

Among the functions to be performed are:

- Design, simulation and tests of transport systems for high intensity hadron beams.

- Draft technical specifications, follow-up and test plans of tenders and international in-kind contributions related with accelerator systems components
- Development and participation in experiments around particle accelerator technologies
- Participation in an international and multicultural working groups
- Management of R&D activities and projects
- Dissemination in journals and conferences

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/117

Number of positions: 1

Annual basic salary distributed over 14 payments: 36.422,36EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.

Job Title		
<b>Senior Project Manager</b>		
(Code: IFMIF/118 – IFMIF/119 – IFMIF/120)		
Group	Subgroup	Level
II	A	1
Classification		
Department	Project Management Office (PMO)	
Professional Category	II-A-1	
Requirements		
Required Qualification	Engineering or Architecture at MECES Level 3.	
Experience	At least 10 years of professional experience. Significant experience in tasks very similar to those detailed in the Job Description	
Suitability Criteria for the Position	<ul style="list-style-type: none"> <li>• Experience in the comprehensive management of complex, international projects, and in coordinating multidisciplinary teams.</li> <li>• Proven experience in large-scale projects, preferably in:               <ul style="list-style-type: none"> <li>○ Construction</li> <li>○ Infrastructure</li> <li>○ Large industrial or scientific facilities</li> </ul> </li> <li>• Experience in public procurement, including drafting proposals, coordinating and monitoring contract execution, and budgetary control.</li> <li>• Experience in managing and participating in projects funded by European programmes with international contributions (Horizon Europe, etc.).</li> <li>• Experience in projects under national R&amp;D calls, as well as technology transfer and public–private collaboration programmes (Misiones, Transmisiones, Interconecta-STEP, InnovAndalucía, etc.).</li> <li>• Solid training and extensive experience in project management using both traditional and agile methodologies.</li> <li>• Strong command of the life cycle of publicly funded projects (national and international) and related tools (funding body platforms such as the EU Funding &amp; Tenders Portal, CDTI GPP, etc.).</li> <li>• Training and experience in one or more of the following technological areas:               <ul style="list-style-type: none"> <li>• Construction</li> <li>• Particle accelerators</li> </ul> </li> </ul>	

	<ul style="list-style-type: none"> <li>• Neutron shielding</li> <li>• Advanced mechanics</li> <li>• High-power electrical systems</li> <li>• High-demand industrial installations</li> </ul>
Other Merits	<ul style="list-style-type: none"> <li>• Postgraduate studies directly related to the role to be performed.</li> <li>• PMP certification or other certifications of a similar level and scope, current or valid within the last two years.</li> <li>• Experience in the fields of fusion, particle accelerators, and experimental neutron sources.</li> <li>• Experience in projects managed using Agile and/or Lean Six Sigma methodologies.</li> <li>• Advanced proficiency in project and risk management software (Primavera P6, MS Project, Risk Register tools, etc.).</li> </ul>
Required Language	Spanish and English at a C1 level, which will be assessed during the interview.
Province	Granada / Escúzar

### Job Description

The IFMIF-DONES scientific infrastructure is beginning its construction in Escúzar (Granada), with a highly relevant role played by the IFMIF-DONES Spain Consortium. Given the unique characteristics of the facility, its development and future operation require the design, commissioning, and operation of a whole set of installations and laboratories aimed at developing, validating, and qualifying different technological alternatives for various components.

The Senior Project Manager is responsible for the end-to-end management of strategic projects within the Project Management Office (PMO), coordinating the assigned projects and reporting to the Head of the PMO.

The duties to be performed include:

- Integrated management and coordination of projects across all phases, working with multidisciplinary teams
- Oversight of compliance with scope, schedule, cost, and quality, using project management, integration, and engineering tools
- Ensuring regulatory and procedural compliance
- Preparation of technical specifications and tender documents as required

- Participation in working groups in international and multicultural environments, and operational management of contractors and contributors
- Full R&D projects management, from proposal development and submission to final , management, and justification of
- Monitoring of national and international contracts and agreements
- Preparation of progress reports
- Management and analysis of lessons learned, and continuous improvement activities

Contract duration: Permanent

Probationary Period: 6 months

Code: IFMIF/118 – IFMIF/119 – IFMIF/120

Number of positions: 3

Annual basic salary distributed over 14 payments: 48.563,14 EUR (gross salary)

The annual basic salary will be established in accordance with the salary tables in force at the time of publication of the call. Should any salary increases be applied to these tables after the publication date, such increases will be reflected in the formalization of the employment contract corresponding to the position.



Expte. 283/2026  
HIRING OF PERMANENT STAFF WITHIN THE FRAMEWORK IFMIF-DONES  
IFMIF/87 – IFMIF 96 y IFMIF/98 – IFMIF/120



## ANNEX III SELECTION COMMITTEE

IFMIF-DONES España C/Gran Vía de Colón 48, 18010 Granada (España) NIF: Q1800796C [www.ifmif-dones.es](http://www.ifmif-dones.es)



**POSITION CODE:**

**IFMIF/87- IFMIF/88- IFMIF/90- IFMIF/100- IFMIF/101- IFMIF/102- IFMIF/103- IFMIF/105- IFMIF/108**

**MAIN SELECTION COMMITTEE**

CHAIRPERSON: Esther López Medina (IFMIF-DONES España)

COMMITTEE SECRETARY: Jose Aguilar Medina (IFMIF-DONES España)

MEMBER OF THE SELECTION COMMITTEE 1: Blanca Biel Ruiz (University of Granada)

MEMBER OF THE SELECTION COMMITTEE 2: Alberto Ramírez Mena (IFMIF-DONES España)

MEMBER OF THE SELECTION COMMITTEE 3: Ivan Podadera Aliseda (IFMIF-DONES España)

**ALTERNATE SELECTION COMMITTEE**

CHAIRPERSON: Patricia Martín Maderuelo (IFMIF-DONES España)

COMMITTEE SECRETARY: Juan Cantero Corpas (IFMIF-DONES España)

MEMBER OF THE SELECTION COMMITTEE 1: Mónica de la Cruz Sobrino (IFMIF-DONES España)

MEMBER OF THE SELECTION COMMITTEE 2: Almudena Díez Gil (IFMIF-DONES España)

MEMBER OF THE SELECTION COMMITTEE 3: Claudio Torregrosa Martín (IFMIF-DONES España)

**VENUE OF THE SELECTION COMMITTEE**

LOCATION: Palacio de Quinta Alegre

ADDRESS: Avenida de Cervantes, 27. 18008. Granada

EMAIL ADDRESS: call4positions@ifmif-dones.es

**POSITION CODE:**

**IFMIF/89- IFMIF/91- IFMIF/92- IFMIF/93- IFMIF/94- IFMIF/95- IFMIF/96- IFMIF/98- IFMIF/99**

**MAIN SELECTION COMMITTEE**

CHAIRPERSON: Esther López Medina (IFMIF-DONES España)

COMMITTEE SECRETARY: Nani García Fernández (IFMIF-DONES España)

MEMBER OF THE SELECTION COMMITTEE 1: María José Gálvez Gallardo (IFMIF-DONES España)

MEMBER OF THE SELECTION COMMITTEE 2: Mónica de la Cruz Sobrino (IFMIF-DONES España)

MEMBER OF THE SELECTION COMMITTEE 3: Laura Abril Serrano (IFMIF-DONES España)

**ALTERNATE SELECTION COMMITTEE**

CHAIRPERSON: Patricia Martín Maderuelo (IFMIF-DONES España)

COMMITTEE SECRETARY: Jose Aguilar Medina (IFMIF-DONES España)

MEMBER OF THE SELECTION COMMITTEE 1: Almudena Díez Gil (IFMIF-DONES España)

MEMBER OF THE SELECTION COMMITTEE 2: Nuria A. Rodríguez Roldán (IFMIF-DONES España)

MEMBER OF THE SELECTION COMMITTEE 3: Iván Podadera Aliseda (IFMIF-DONES España)

**VENUE OF THE SELECTION COMMITTEE**

LOCATION: Palacio de Quinta Alegre

ADDRESS: Avenida de Cervantes, 27. 18008. Granada

EMAIL ADDRESS: call4positions@ifmif-dones.es

**POSITION CODE:**

**IFMIF/104- IFMIF/106- IFMIF/107- IFMIF/109- IFMIF/110- IFMIF/111- IFMIF/112- IFMIF/113-  
IFMIF/114- IFMIF/115- IFMIF/116- IFMIF/117- IFMIF/118- IFMIF/119- IFMIF/120**

**MAIN SELECTION COMMITTEE**

CHAIRPERSON: Esther López Medina (IFMIF-DONES España)

COMMITTEE SECRETARY: Ivan Podadera Aliseda (IFMIF-DONES España)

MEMBER OF THE SELECTION COMMITTEE 1: Juan Cantero Corpas (IFMIF-DONES España)

MEMBER OF THE SELECTION COMMITTEE 2: Claudio Torregrosa Martín (IFMIF-DONES España)

MEMBER OF THE SELECTION COMMITTEE 3: Aurora Ortega Moral (IFMIF-DONES España)

**ALTERNATE SELECTION COMMITTEE**

CHAIRPERSON: Almudena Díez Gil (IFMIF-DONES España)

COMMITTEE SECRETARY: Mónica de la Cruz Sobrino (IFMIF-DONES España)

MEMBER OF THE SELECTION COMMITTEE 1: Patricia Martín Maderuelo (IFMIF-DONES España)

MEMBER OF THE SELECTION COMMITTEE 2: Santiago Becerril Jarque (IFMIF-DONES España)

MEMBER OF THE SELECTION COMMITTEE 3: Juan José Rueda Pérez (IFMIF-DONES España)

**VENUE OF THE SELECTION COMMITTEE**

LOCATION: Palacio de Quinta Alegre

ADDRESS: Avenida de Cervantes, 27. 18008. Granada

EMAIL ADDRESS: call4positions@ifmif-dones.es

## ANNEX IV

### MODEL OF AUTHORIZATION TO A THIRD PARTY.

In the event that the application is submitted through any means other than the Electronic Headquarters of the IFMIF-DONES Spain Consortium, the authorization form will be available for download on the website: [www.ifmif-dones.es](http://www.ifmif-dones.es)

## ANNEX V

### APPLICATION FOR PARTICIPATION

In the event that the application is submitted through any means other than the Electronic Headquarters of the IFMIF-DONES Spain Consortium, the authorization form will be available for download on the website: [www.ifmif-dones.es](http://www.ifmif-dones.es)