

	esDONES-00-25-0060 CALL FOR APPLICATIONS BY IFMIF-DONES SPAIN, FOR THE YEAR 2025, FOR A PREDOCTORAL CONTRACT UNDER THE DONITOS PROGRAMME	 
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Call for Applications for a Predoctoral Contract within the framework of the DONITOS Programme IFMIF/81

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Resolution of the Directorate of IFMIF-DONES España announcing a selection process for the recruitment of temporary research staff under a predoctoral contract at IFMIF-DONES España, in the category of predoctoral research staff in training, pursuant to Article 21 of Law 14/2011 of June 1, on Science, Technology and Innovation, as amended by Law 17/2022 of September 5, which approves the Statute of Predoctoral Research Staff in Training, and the Fifth Additional Provision of Royal Decree-Law 32/2021, concerning recruitment within the framework of the Recovery, Transformation and Resilience Plan and European Union funds.

The IFMIF-DONES España Consortium was established under the collaboration agreement between the Ministry of Science and Innovation and the Regional Ministry of Economy, Knowledge, Business and University of the Autonomous Community of Andalusia, signed in Granada on June 9, 2021.

It is formed by the General State Administration, through the Ministry of Science, Innovation and Universities, to which it is attached, and the Autonomous Community of Andalusia, through the Regional Ministry of University, Research and Innovation, and is governed under the provisions of Article 47.2 of Law 40/2015, of October 1, on the Legal Regime of the Public Sector, and other applicable regulations.

It is constituted as a non-profit public law entity, composed of the General State Administration—through the competent Ministry in matters of scientific research—and the Regional Government of Andalusia—through its department responsible for scientific research. It has its own legal personality and full capacity to fulfil its specific purposes. The Consortium is subject to public law and governed by its Founding Agreement, Statutes, and any applicable general legal provisions. The general provisions of the General State Administration and the Autonomous Community of Andalusia shall apply on a supplementary basis.

Its purpose is to manage the economic, technical, and administrative collaboration of the entities that comprise it for the construction in Spain of the scientific and technical infrastructure for the irradiation of fusion materials, the “International Fusion Materials Irradiation Facility – Demo Oriented Neutron Source” (IFMIF-DONES). It shall fulfil the obligations corresponding to Spain as the host country of this international infrastructure. Additionally, it may promote and participate in R&D&I projects in the field of fusion and other related areas of science and technology, particularly those included in the European roadmap for fusion.

The hiring processes of IFMIF-DONES España are governed by the general rules for public sector recruitment, in accordance with Article 100 of Law 40/2015, of October 1, and the specific provisions for public research bodies set out in Law 14/2011, of June 1, on Science, Technology and Innovation.

Also applicable are: Royal Decree-Law 8/2022, of April 5, on urgent measures in the field of employment in the Spanish System of Science, Technology and Innovation; the consolidated text

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of the Basic Statute of Public Employees approved by Royal Legislative Decree 5/2015, of October 30; Law 20/2021, of December 28, on urgent measures to reduce temporary employment in the public sector; Royal Legislative Decree 2/2015, of October 23, approving the consolidated text of the Workers' Statute; Royal Decree-Law 32/2021, of December 28, on urgent measures for labor reform, job stability, and labor market transformation; the General Regulation on the recruitment of public servants and provision of jobs and career promotion of civil servants of the General State Administration approved by Royal Decree 364/1995, of March 10; the Resolution of the State Secretariat for Public Administration of November 22, 2001, establishing criteria for the selection of temporary staff; the joint instruction of the State Secretariats for Treasury, Budgets and Public Function of November 17, 2010; Law 14/2011, of June 1, on Science, Technology and Innovation; Royal Decree 203/2021, of March 30, approving the Regulation on the functioning of the public sector through electronic means; and all other applicable regulations.

The Directorate of IFMIF-DONES España agrees to launch a selection process for the recruitment of 1 temporary position in the category of predoctoral research staff in training, under the specific predoctoral contract modality, for which the terms of this call are hereby approved.

This call will comply with the principle of equal treatment for women and men in access to public employment, in accordance with Article 14 of the Spanish Constitution, Organic Law 3/2007, of March 22, for the effective equality of women and men, and the Resolution of December 29, 2020, of the General Secretariat for Public Administration, publishing the Agreement of the Council of Ministers of December 9, 2020, approving the Third Equality Plan for the General State Administration and its affiliated or dependent public bodies.

It will also observe the provisions of the Resolution of the State Secretariat for Public Administration of September 15, 2021, regarding the revision of COVID-19 measures to be adopted by the General State Administration in light of the evolving health situation and vaccination progress, and the Framework Resolution of the Subsecretariat for Science and Innovation, of September 20, 2021, applying said measures to the Ministry's central services and its affiliated or attached organizations and entities.

This call may be co-financed by the European Regional Development Fund (ERDF) of the European Union, under the ERDF Operational Programme 2021–2027, for the project *Load-bearing surfaces, secondary structures and primary installations of the envelope of the IFMIF-DONES Scientific Infrastructure (DONES-TOPS)*, as well as under the Andalusia ERDF Operational Programme 2021–2027, for the project *Foundations and primary structures of the envelope of the Scientific and Technical Infrastructure International Fusion Materials Irradiation Facility – Demo Oriented Neutron Source (DONES BASE)*.

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CALL FOR APPLICATIONS-TERMS AND CONDITIONS

1. General Provisions

1.1. This call, as well as any acts arising from it, will be published on the [Electronic Office of the IFMIF-DONES Spain Consortium](#). Such publication shall, for all purposes, constitute formal notification to the applicants.

In the event of any discrepancy between the Spanish and the English version of this call, as well as of any acts arising therefrom, the provisions of the Spanish version shall always prevail.

1.2. The purpose of this resolution is to approve the 2025 call for applications for 1 temporary employment position in the category of Pre-doctoral Research Staff in Training, under the specific pre-doctoral contract scheme, within the framework of the DONITOS programme.

1.3. The purpose of this employment is defined in Article 4 of Royal Decree 103/2019, of 1 March, and consists of the simultaneous performance by the pre-doctoral researcher in training of, on the one hand, research tasks (described in Annex II) within a specific and innovative project, and, on the other hand, the activities comprising a doctoral programme, leading to the acquisition of the competences and skills required to obtain the official university PhD degree. No additional activities may be required that would undermine the research and training nature of the contract.

In all cases, the contracts signed will be expressly linked to the subject of the thesis, the line of scientific-technical services, the project, the commission, the applicable agreement or other legal instrument that gives rise to and supports the announced position(s). The contracts will terminate on the indicated end date, on the date of any extension if applicable, or earlier if concluded before the scheduled term. Under no circumstances may the contract be used for any purpose other than that specified in the call.

1.4. The specific rights and obligations concerning research activities of the pre-doctoral researcher in training are set out in Articles 4.2, 11, 12 and 13 of Royal Decree 103/2019, of 1 March, which approves the Statute of Pre-doctoral Research Staff in Training. Other employment conditions, such as working hours, rest periods, etc., are governed by Article 8 of the same Royal Decree.

1.5. The reasons for the termination of the contract include: those outlined in point 1.3 above, lack of sufficient financial resources, resignation, failure to pass the probation period, or any other valid grounds established in the contract.

1.6. The remuneration shall consist of basic salary (as indicated in Annex II) and complementary salary (as established in the current IFMIF-DONES Spain salary tables). These amounts shall be considered maximum and will be subject to the availability of appropriate and sufficient budgetary resources for the relevant financial year and the necessary authorisations.

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1.7. The selection process will be conducted through a single-phase merit-based competition, as described in Annex I. The award of the position(s) under this call will be carried out under a system of competitive concurrence, applying the principles of publicity, transparency, objectivity, equality and non-discrimination, as well as the principles of effectiveness in achieving objectives and efficiency in allocating and using public resources.

1.8. The description of the positions and the tasks to be performed are detailed in Annex II of this call.

1.9. The European Commission Recommendation (2005/251/EC) of 11 March 2005 (OJ L75 of 22 March 2005), concerning the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, shall apply to the grants awarded under this resolution. Therefore, contracted researchers and the departments or entities funding the grants must comply with the general principles and requirements laid down in that recommendation.

2.- Requirements for applicants

To be admitted to the selection process, applicants must meet the following eligibility requirements on the day the application submission period ends and maintain them until the employment contract is formalised:

2.1.- Nationality:

2.1.1.- Hold Spanish nationality.

2.1.2.- Nationals of the Member States of the European Union may also participate as employees under the same conditions as Spaniards, with the exception of those public positions which directly or indirectly involve participation in the exercise of public authority or in the safeguarding of the general interests of the state and public administrations:

- a) Nationals of the Member States of the European Union.
- b) The spouse of Spanish nationals and of nationals of other Member States of the European Union, regardless of their nationality, provided they are not legally separated. Likewise, under the same conditions, their descendants under twenty-one years of age or older who are dependants may also participate.
- c) Persons included within the scope of application of the International Treaties concluded by the European Union and ratified by Spain, where the free movement of workers is applicable.
- d) Foreign nationals who are legally present in Spanish territory.

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- e) Nevertheless, applications from non-EU foreign applicants will be accepted and, if selected, their employment contracts will be formalised solely for the purpose of carrying out research or technical activities specific to the project. The contract will remain suspended until they obtain the permit authorising them to work in accordance with Organic Law 4/2000, of 11 January, on the rights and freedoms of foreign nationals in Spain and their social integration, and applicable regulatory provisions.

Applicants not residing in Spain included in paragraph b), as well as foreign nationals included in paragraphs c), d) and e), must attach to their application the documents proving the circumstances claimed.

2.2.- Functional Capacity: Must have the functional capacity to perform the tasks required.

2.3. Age: Be at least 16 years old and not exceed the maximum mandatory retirement age, where applicable.

2.4.- Disqualification: Not have been dismissed through disciplinary proceedings from the service of any Public Administration or the Constitutional or Statutory Bodies of the Autonomous Communities, nor be disqualified absolutely or specially from holding public employment or office by final judicial ruling, or from performing similar duties to those they performed as employees, in the event they were dismissed or disqualified. In the case of nationals of another State, not be disqualified or in an equivalent situation, nor have been subject to disciplinary sanction or equivalent which prevents, in their State, under the same terms, access to public employment.

2.5.- Qualifications: All persons in possession of a bachelor's, engineering, architecture degree, university degree with at least 300 ECTS (European Credit Transfer System) credits, or a master's degree, or equivalent, as described in Annex II, and enrolled or admitted to a doctoral programme aimed at the development of the doctoral thesis may apply. Applicants who are not yet enrolled or admitted to a doctoral programme at the time of application submission but will be in a position to be so at the date of contract formalisation must attach a letter of admission to the doctoral programme issued by the unit responsible for said programme, or by the doctoral or postgraduate school where applicable, pursuant to the provisions of Article 21 b) of Law 14/2011, of 1 June.

Applicants with qualifications obtained abroad must provide, within the period set out in the rules, the corresponding homologation certificate or, where appropriate, the corresponding equivalency certificate. This requirement shall not apply to applicants who have obtained recognition of their professional qualification in the field of regulated professions under Community law provisions.

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If the selected person has previously held a contract under the predoctoral contract modality for a period equal to or less than twelve months, the duration of the contract to be formalised must be such that the sum of the previous periods under that modality results in a maximum total period of four years, except in the case of persons with disabilities, for whom the total hiring time may not exceed six years. Applicants claiming a disability degree equal to or greater than 33% must attach a Technical Expert Report issued by the Technical Assessment Body that assessed the degree of disability.

In such cases, a responsible declaration must be attached by the selected person indicating the periods previously enjoyed under a predoctoral contract, with start and end dates of the contractual relationship, as well as copies of the previous contract(s), where applicable. The information contained in this declaration may result in changes to the initial contract conditions and execution deadlines.

2.6.- Applicants may not apply or be hired under this call if they fall under any of the following circumstances:

2.6.1.- Currently holding a predoctoral contract at any Spanish or foreign university for a period exceeding 12 months.

2.6.2.- Holding a doctoral degree from any Spanish or foreign university.

3.- Applications

3.1.- Participation in this selection process requires submitting a completed application form, using the model in Annex V attached to these rules. It is mandatory to indicate the contract/position code in Annex V and list all claimed merits. Failure to correctly identify the code will result in exclusion, and merits not listed in Annex V may not be taken into account by the panel.

3.2. The submission of the application corresponding to the model set out in Annex V of these rules, together with the required documentation, shall be made within **20 calendar days** counted from the day following the date of publication of this call, by one of the following means:

a) Preferably, electronically, through the Electronic Registry of the IFMIF-DONES Spain Consortium, using the procedure enabled for this purpose: [Solicitud de Participación en Proceso Selectivo](#).

b) Electronically, to the IFMIF-DONES Spain Consortium through the General Electronic Registry of the General State Administration. In the "Expone" section of the Registry, the contract/code position applied for must be indicated.

c) By submitting the application in paper format, for on-site registration, together with Annex V and the associated documentation, at the registry of the:

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IFMIF-DONES Spain Consortium

Calle Gran Vía de Colón nº 48

18010 Granada

d) Or through any of the means established in Article 16 of Law 39/2015, of 1 October, on the Common Administrative Procedure of Public Administrations.

Applications must be addressed to the Director of the IFMIF-DONES Spain Consortium.

The application form must include an email address for the purpose of receiving communications and/or requirements, which will be considered valid for official notification purposes.

The application form must be signed by the applicant, thereby declaring that the information provided is truthful and that the applicant meets the requirements set out in this call, and committing to provide documentary proof of all data submitted.

All applicants must also send an email to the email address indicated in Annex III of this call, informing of the submission and the method used, as per section 3.2.

Failure to submit the application on time and in the required form will result in exclusion from the process.

3.3. Applications submitted in person at the Registry of the IFMIF-DONES Spain Consortium or through post office branches must be delivered in an open envelope so that they may be dated and stamped by the staff before being registered or sent by certified mail.

3.4.- Each application must be accompanied by:

3.4.1.- A copy of the required qualification in Annex II for the position applied for. Applicants with foreign qualifications must provide, within the deadline set out in section 3.2, a copy of the homologation certificate for said qualifications. **(Applicants not in possession of the required qualification listed in Annex II will be excluded from the selection process).**

3.4.2.- Documentation accrediting the claimed merits, as outlined in Annex I and organised as indicated in Annex V. If a document supports several different merits, it must be included in all the relevant sections. If a document supporting a merit is not found in the corresponding documentation section, it may not be assessed for that merit, even if submitted elsewhere. Merits must be held by the application deadline and appropriately documented to be evaluated.

3.4.3.- Applicant's Curriculum Vitae.

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Specifically, the CV must be structured and focused on the tasks and Job Suitability Criteria related to the position applied for, to allow proper assessment by the panel.

3.4.4.- Personal academic transcript for the degree or licentiate (including transcript with grades per subject).

3.4.5.- Applicants with a disability degree equal to or greater than 33% who request time and/or resource adaptations must attach a Technical Expert Report issued by the Technical Assessment Body that assessed the degree of disability or an equivalent valid certificate.

3.4.6.- Those included in section 2.1.1, as well as foreign nationals residing in Spain included in section 2.1.2.a), are exempt from providing documentation proving nationality, provided they authorise personal identification verification through the Identity Data Verification System. Other candidates must attach documents proving the claimed conditions.

3.4.7.- Document proving enrolment, admission or pre-admission in a doctoral programme issued by the unit responsible for said programme or, where appropriate, by the doctoral or postgraduate school, which may be submitted no later than the date set for the end of the appeal period against the provisional award resolution.

If enrolled in a doctoral programme prior to 2024-25, registration for the 2023-24 academic year or earlier, if applicable, must be submitted. If enrolment, admission or pre-admission in a doctoral programme cannot be proven, a letter of commitment to begin the admission and registration process in the next available call must be provided.

3.4.8.- Responsible declaration according to the model provided in the call stating that the applicant has not started predoctoral training funded by other predoctoral training grants and does not hold a Doctorate from any Spanish or foreign university. The applicant must inform the authority responsible of any changes to the circumstances in the declaration. Any change to the circumstances stated in the declaration shall result in non-compliance with the participation requirements.

A further declaration must be included stating that the applicant has not previously enjoyed a predoctoral contract for more than twelve months.

3.5.- Failure to submit the documentation referred to in section 3.4.1 along with the application shall result in exclusion, although it may be corrected within the time limit established in section 4.1 of this call.

3.6.- Factual, material or arithmetic errors in the application may be corrected at any time ex officio or at the request of the interested party.

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3.7.- Submission of the application implies consent to the processing of applicants' personal data for the purpose of resolving the call, in accordance with Organic Law 3/2018, of 5 December, on the Protection of Personal Data and Guarantee of Digital Rights, as well as consent to check or obtain from other bodies, administrations or providers, electronically, the information relating to the circumstances of the applications, as permitted under this call and applicable regulations.

3.8.- Participation in the competition implies a declaration that the documents and merits submitted are true. IFMIF-DONES España may request the original documentation at any time before or after the evaluation of applications. Failure to provide the required documentation or detection of falsehoods in submitted documents or claimed merits will entitle IFMIF-DONES España to initiate appropriate legal action against the applicant and, where applicable, terminate the contract if awarded.

4.- Admission of applicants

4.1.- Once the application submission period has ended, the convening body, upon proposal from the Board or the section in charge of reviewing applications at IFMIF-DONES Spain, shall issue a resolution approving the provisional lists of admitted and excluded applicants. This resolution shall be published at [Electronic Office of the IFMIF-DONES Spain Consortium](#), and a period of five (5) working days, starting from the next working day following the publication date, shall be granted for applicants to rectify any errors that led to their exclusion or omission from these lists, by means of the procedures set out in section 3 of these terms and conditions.

This correction period may not be used, under any circumstances, to add, complete, or modify the documentation submitted with the initial application, except for documents submitted by the candidate during this period to correct rectifiable errors.

4.2.- Once the period mentioned above has ended, if any modifications have occurred, they will be published in the same places as the provisional lists of admitted and excluded candidates.

4.3.- The maximum time frame to resolve the selection process will be 6 months.

5.- Selection Board

5.1.- The Selection Board for this process is listed in Annex III. However, if there are any changes to the information provided in Annex III, the final composition of the Board and its headquarters will be published along with the final lists of admitted and excluded candidates, in the same places listed in section 4.1.

5.2.- The Board shall ensure strict compliance with the principle of equal opportunities between women and men, in accordance with Article 14 of the Spanish Constitution.

As a general rule, meetings will be held in person or via teleconference, videoconference, or mixed mode, respecting the maximum room capacity as determined by health and safety

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services. Meetings involving travel to another location will be avoided whenever technological alternatives can be used.

5.3.- The procedures of the Board shall at all times comply with the provisions of Law 40/2015, of October 1, on the Legal Regime of the Public Sector.

5.4.- The Board shall consider, verify, and assess any incidents that may arise during the course of the assessments, making motivated decisions as it deems appropriate.

5.5.- The Board members must abstain from participating in situations outlined in Article 23 of Law 40/2015, of October 1, on the Legal Regime of the Public Sector.

5.6.- Applicants may recuse members of the Board when circumstances outlined in Article 24 of Law 40/2015 apply.

5.7.- For the purposes of communication and other matters, the Board's headquarters will be located at the address indicated in Annex III.

6.- Conduct of the selection process

6.1.- Applications will be subject to a report on the curricular suitability of the candidates for the research activities associated with the thesis, issued by the Board according to the evaluation criteria established in Annex I. The Board will evaluate all applications and produce an evaluation report for each one.

6.2.- The Board will publish in the locations listed in section 4.1 the provisional list containing the assessment of the merits described in Annex I, indicating the score for each section and the total score. Applicants will have a period of **five working days** from the next working day following publication to submit any relevant claims. Once this period has ended, the Board will publish the final list of candidates, including those selected and, where applicable, those on the reserve list.

6.3.- The Board may request, at any time during the selection process, the verification of the applicants' identities or any clarification regarding the merits claimed. If the Board becomes aware that a candidate does not meet the requirements, it must, after a hearing with the individual, propose their exclusion to the Convening Body.

6.4.- At any point in the selection process, and in accordance with the provisions of these rules, applicants may withdraw. Withdrawal implies immediate exclusion and the loss of any rights acquired or to be acquired with respect to the position(s) in question.

7.- Completion of the selection process

7.1.- Once the selection process has concluded, the Board will submit to the Convening Body a list of candidates who have achieved the minimum required score to pass the process, ranked from highest to lowest score and, where applicable, according to the preferences expressed by the candidates. The Convening Body will issue a resolution awarding the positions. This

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resolution will list the candidates who have passed, ranked by score, and positions will be awarded in strict order of ranking.

This resolution will be published in the same places where the list of admitted and excluded applicants was published and at the Board's headquarters, as well as any other appropriate locations. Selected candidates will have five working days from the next working day after publication to submit the original documentation proving they meet the requirements. If the documentation is not submitted on time, the Board will declare the position vacant or award it to the next candidate on the list.

7.2.- The maximum period for incorporation and contract formalization will be 20 working days from the day after publication of the resolution, unless such formalization is contingent upon the receipt of required reports and authorizations as per current regulations.

If the candidate does not join on time, the Board will declare the position vacant or award it to the next highest-scoring candidate.

However, a request for extension may be submitted, which will be subject to the decision of the Convening Body. If not granted, the candidate must join before the maximum deadline.

7.3.- No more contracts may be formalized than the number of positions announced.

7.4.- The trial period is indicated for each position in Annex II of this call. If, at the end of this period, the selected candidate fails the evaluation, the contract will be terminated based on a report prepared by competent personnel.

7.5.- If, once the deadline in section 7.1 has passed, a candidate fails to submit the required documentation or renounces the position, it may be offered to the next person on the list, provided they meet the requirements and applicable regulations.

7.6.- If, once the contract is formalized, a worker resigns or receives a negative performance evaluation during the trial period, they may be replaced by the next reserve candidate, provided they meet the requirements and applicable regulations.

8.- Competent bodies for instruction and resolution of the procedure

8.1.- The competent body for instructing the aid awarding procedure is the Directorate of IFMIF-DONES Spain.

8.2.- The competent body for issuing the corresponding aid awarding resolutions is the Directorate of IFMIF-DONES Spain.

9.- Monitoring and control of the aid

9.1.- Obligations of the beneficiaries:

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- Incorporation into any of the IFMIF-DONES Spain consortium sites in the province of Granada.
- Acknowledgment of funding entities in publications derived from the activity.
- Submission of activity and progress reports within the timeframes set by IFMIF-DONES Spain.
- Provision of any additional information or documentation requested by IFMIF-DONES Spain to justify the aid granted.
- Notification to IFMIF-DONES Spain of any incident that prevents or hinders the development of the activity subject to the contract.

9.2.- Scientific-technical monitoring

- Every 6 months, contracted persons must submit a report on the activities carried out to the Director of IFMIF-DONES Spain, accompanied by a report from the scientific supervisors. These reports must either recommend continuation of the aid or, in the case of a negative report, propose termination.

10.- Expenses related to the contract

The IFMIF-DONES Spain Consortium will cover the following expenses related to the contract (subject to budget availability):

- The undertaking by contracted individuals of research stays in other R&D centers, in order to carry out activities beneficial to improving their training and advancing the development of their thesis, as well as consolidating their research training. These stays may take place in other R&D centers, public or private, including companies, in Spain or abroad, as long as the centers are located in a different city than the one where the activity is carried out. The choice of R&D center, the activities to be carried out during the stay, and authorization for its execution will be the responsibility of the thesis supervisors and must be approved by the Directorate of IFMIF-DONES Spain.
- Other expenses, such as consumable materials needed to carry out the activity, costs related to publication and dissemination of results derived from the work carried out by the contracted person, and travel expenses necessary for the correct execution of the project and for the dissemination of results (attendance at meetings, conferences, workshops, courses, etc.).

11.- Budget of the Call

11.1.- The total eligible funding for this call, which shall be of a multi-annual nature covering fiscal years 2025, 2026, 2027, and 2028, amounts to €104,338.37.

1. Annualized Budget Table

Budget line	2025	2026	2027	2028
Total	25.175,64	25.769,64	26.381,46	27.011,63

2. The distribution of the maximum total amount indicated in this call shall be considered estimated and subject to the availability of adequate and sufficient funding at the time the award resolution is issued. If, due to loss of granted funding or any other unforeseen circumstance not attributable to the IFMIF-DONES Spain Consortium, the contract(s) referred to in this call cannot be formalized, the call shall become void, and no liability shall be attributed to IFMIF-DONES Spain as a result.

3. The amounts forecasted for the 2027 and 2028 fiscal years shall be effective only if the extensions foreseen in Annex I – Contract Description – are granted.

12.- Concurrence and accumulation of grants.

12.1- Funded contracts will be incompatible with the validity of any other employment contract held by the contracted research trainees and with the receipt of any amount of salary nature when this would undermine the research and training purpose of the grant and/or occur during the same schedule, as well as with the receipt of other grants with a similar purpose.

12.2- Notwithstanding the foregoing, contracted research trainees may receive non-salary supplements from R&D projects and contracts, supplements for teaching duties that do not imply a contractual relationship, as well as complementary grants to promote mobility, provided that these grants do not involve the formalization of employment contracts, or other grants intended for attendance at conferences, meetings, or scientific seminars. In any case, the activities from which the aforementioned supplements or grants are derived must not undermine or interrupt the purpose of the grant.

12.3.- Contracted research trainees must inform IFMIF-DONES Spain of any other grants, subsidies, income, or resources that finance the subsidized activities at the time such circumstance occurs and, where applicable, prior to justifying the use of the funds received. This may result in corresponding reductions in the amount of the grant awarded.

13.- Additional Provisions

13.1. In all matters not expressly covered by these terms, the applicable current legislation shall apply.

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13.2. Against this Resolution, applicants may file an optional administrative appeal for reconsideration before the same body that issued it, within one month from the date of publication, or they may submit a legal claim before the labor jurisdiction within two months to the corresponding Labor Court, in accordance with Article 2.1.g) of Law 36/2011, of 10 October, regulating labor jurisdiction.

It is hereby stated that if a reconsideration appeal is submitted, no claim may be filed before the Labor Court until the appeal has been expressly resolved or presumed dismissed.

Electronically signed by the Director of the IFMIF-DONES Spain Consortium.

Ángel Ibarra Sánchez

INFORMACIÓN SOBRE PROTECCIÓN DE DATOS PARA LA SELECCIÓN DE PERSONAL

SECTION TITLE	BASIC INFORMATION	ADDITIONAL INFORMATION
DATA CONTROLLER	CONSORCIO IFMIF-DONES ESPAÑA	CIF: Q1800796C Address: C/ Gran Vía de Colón 48. C.P. 18010 Granada
DATA PROTECTION OFFICER	AUDITORICER S.L. Calle Vitoria 13, 2 nd floor, left 09004 Burgos 947556640	EMAIL ADDRESS dpg@ifmif-dones.es
PURPOSE	Staff Recruitment	To manage staff recruitment processes, both through open access and internal promotion systems.
		They will be retained for as long as necessary to fulfill the purpose for which they were collected and to determine any potential liabilities arising from that purpose and the processing of the data. The provisions established in the regulations on archives and documentation shall apply.
		To facilitate and speed up the processing of applications, the data contained in them will be pre-recorded. The data included in applications that are not finalized through official submission to the Registry will be deleted once the list of admitted and excluded candidates in the selection process is published.
LEGAL BASIS	Public interest mission / exercise of official authority. Compliance with a legal obligation. Performance of an administrative or contractual relationship.	GDPR: Article 6.1e) – Processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller. GDPR: Article 6.1c) – Processing is necessary for compliance with a legal obligation to which the controller is subject. GDPR: Article 6.1b) – Processing is necessary for the performance of a contract to which the data subject is party or in order to take steps at the request of the data subject prior to entering into a contract. Royal Legislative Decree 5/2015, of October 30, approving the revised text of the Basic Statute of Public Employees. Royal Legislative Decree 2/2015, of October 23, approving the revised text of the Workers' Statute. The provision of data is a necessary requirement to participate in the process.
RECIPIENTS	Disclosure of data to third parties is planned.	The applicants' data (name, ID number, and, where applicable, disability status) are published in the locations specified in the call. The data of candidates who pass the selection process are also published in the corresponding Official Gazette.
	No disclosures or transfers to third countries are planned.	
RIGHTS	Right to access, rectify, and erase data, as well as other rights set out in additional information.	You have the right to access, rectification, erasure, restriction of processing, and data portability, under the terms set out in Articles 15 to 23 of the GDPR.
		You may exercise all of these rights before the data controller.
		You may exercise all of these rights before the Data Protection Officer.
		You may file a complaint with the Spanish Data Protection Agency. For more information: www.agpd.es
SOURCE	DATA SUBJECT	If the data subject gives consent: State Tax Administration Agency (Agencia Estatal de Administración Tributaria) to verify income level.
	OTHERS PUBLIC ADMINISTRATIONS	Ministry of Education and Culture to verify academic qualifications.

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ANNEX I

Description of the selection process

Merit-based competition

The selection process will consist of a merit-based competition, in which candidates may obtain up to a maximum of 100 points, based on the merits and competencies detailed below. These must be related to the duties and responsibilities of the position and must be held as of the application deadline.

Academic Merits: Up to a maximum of 70 points.

1. **Academic Transcript and Qualifications** (up to a maximum of 40 points). This section will assess both the academic transcript corresponding to the required degree specified in the call, as well as possession of additional degrees or academic specializations other than the one required for participation in the process, provided they are related to the duties and tasks of the position. It will also consider having successfully passed a selection process for access to a public body, civil service scale, statutory post, or permanent employment contract with a similar professional category and functional content to that of the position applied for. Additionally, the suitability of the applicant's curriculum and academic background to the duties of the position will be assessed.

1.1. **Academic transcript of the required academic degree** (up to a maximum of 35 points). The score in this section will be calculated using the following tables, depending on whether the academic transcript grading scale is from 0 to 10 or from 0 to 4. If both scales are shown, the 0-to-10 scale will be used.

Academic transcript grading scale	SCORE
0 a 10	
5,1 - 5,49	3,5
5,5 - 5,99	7
6 - 6,49	10,5
6,5 - 6,99	14
7 - 7,49	17,5
7,5 - 7,99	21
8 - 8,49	24,5
8,5 - 8,99	28
9 - 9,49	31,5
9,5 - 10	35

Academic transcript grading scale	SCORE
0 a 4	
1,05 - 1,24	3,5
1,25 - 1,49	7
1,5 - 1,74	10,5
1,75 - 1,99	14
2 - 2,24	17,5
2,25 - 2,49	21
2,5 - 2,74	24,5
2,75 - 2,99	28
3 - 3,49	31,5
3,5 - 4	35

- Proof of compliance: A photocopy of the degree certificates and the official academic transcript showing the courses completed, the grades obtained, and the date and examination session in which each course was passed.

1.2. Academic transcript of an equivalent or higher degree appropriate to the duties and tasks to be performed by the applicant, or, where applicable, an academic specialization different from the required one: This item will be evaluated with a maximum score of 5 points. To determine the score, the following tables will be used depending on whether the numerical grading scale of the academic transcript is from 0 to 10 or from 0 to 4. If the transcript includes both scales, the 0 to 10 scale will be applied.

Academic transcript grading scale 0 a 10	SCORE
5,1 - 5,49	0,5
5,5 - 5,99	1
6 - 6,49	1,5
6,5 - 6,99	2
7 - 7,49	2,5
7,5 - 7,99	3
8 - 8,49	3,5
8,5 - 8,99	4
9 - 9,49	4,5
9,5 - 10	5

Academic transcript grading scale 0 a 4	SCORE
1,05 - 1,24	0,5
1,25 - 1,49	1
1,5 - 1,74	1,5
1,75 - 1,99	2
2 - 2,24	2,5
2,25 - 2,49	3
2,5 - 2,74	3,5
2,75 - 2,99	4
3 - 3,49	4,5
3,5 - 4	5

- Proof of compliance: A photocopy of the degree certificates and the official academic transcript indicating the courses completed, the grades obtained, and the date and session in which each course was passed.

2. Courses and seminars related to the duties of the contract applied for (Maximum: 10 points)

Courses and seminars must have a minimum duration of 15 hours and must be highly relevant to the duties to be performed and to the Position Suitability Criteria:

- Courses and seminars delivered: up to 1 point each, depending on relevance to the position.
- Courses and seminars attended: They will be assessed according to the following scale, taking into account their duration, the level of the course, and their relevance to the position:
 - 15 to 30 hours: 0.3 points
 - 31 to 60 hours: 0.6 points
 - 61 to 120 hours: 1.0 point
 - 121 to 300 hours: 1.2 points

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- More than 300 hours: 1.5 points

- Proof of compliance: Photocopy of certificates or diplomas.

3. Participation as a scholarship holder in public or private research institutions, organizations, or centers in fields related to the position applied for. (Maximum: 5 points)

- 2.5 points per year or fraction greater than 6 months.

- Proof of compliance: Certified copy of certificates or supporting documents.

4. Knowledge of additional languages (Maximum: 2 points)

- 1 point per additional language relevant to the position.

- Proof of compliance: Photocopy of diplomas or certificates of completed courses, or completed Language Passport form (according to the Common European Framework of Reference for Languages – CEFR), indicating the level of proficiency. (<http://europass.cedefop.europa.eu/en/documents/european-skillspassport/language-passport>)

5. Authorship or contribution to publications related to the duties of the position (Maximum: 8 points)

- Up to 1 point per scientific publication, assessed based on the level of the publication and its relevance to the position.
- Proof of compliance: Photocopy of the publication page showing authorship or contribution.

6. Attendance and/or participation in congresses related to the duties of the position (Maximum: 5 points)

- Up to 0.5 points per congress attended
- Up to 0.5 points per congress contribution (poster, communication, presentation, etc.)

Scoring will be based on the level of contribution, type of participation, and relevance to the position.

- Proof of compliance: Certificate of attendance or participation, and copy of the contribution, if applicable.

Personal Interview (Maximum: 30 points)

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This section will assess the overall profile of the candidate, focusing on their suitability for the duties of the position. The interview will be conducted in English. A few minutes may be held in Spanish, at the discretion of the panel.

It will take the form of an informal, structured dialogue. There are no "right" answers; the aim is to gather personal and professional information to assess the candidate's suitability for the position.

The interview will have two parts: A first part with specific questions; A second part as an open dialogue to further explore the candidate's behavior, competencies, and interests. The interview will last between 10 and 30 minutes.

Evaluation Criteria

1. Specific Questions (Maximum: 15 points)

- Questions on academic background: alignment with the CV and relevance of acquired knowledge to the job tasks.
- Questions on publications and congress participation: candidate's understanding of their own published work and its relevance to the duties of the position.
- Questions on professional experience: suitability and value of past tasks in relation to those of the position.

2. Open Dialogue (Maximum: 15 points)

This part will assess:

- Motivation for the position: strong motivation and willingness to learn and engage in a dynamic environment.
- General knowledge of the field (IFMIF-DONES, fusion, accelerators, energy market, etc.): understanding of the context and main strategic goals.
- Current knowledge and state of the art of the specific area of the position: awareness of recent developments, trends, and scientific updates.

Interview Evaluation Report

After the interview, the panel will issue an Interview Evaluation Report, including:

- Specific criteria used to assess each competency, with examples of expected behaviors or responses. These will be established by the panel in advance based on the evaluation criteria outlined above.

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- List of questions asked and a general summary or interpretation of the candidate's responses, including notable observed behaviors, where relevant.
- Evaluation of the answers and behaviors, weighing how they reflect the evaluation criteria in either a positive or negative manner.

A minimum score of 50 points is required to pass the selection process.

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ANNEX II

Description of the Position

Position		
Predoctoral Mantenimiento Remoto (código: IFMIF/81)		
Programa DONITOS		
Research line: Validation of remote handling procedures at IFMIF DONES		
Grupo	Subgrupo	Nivel
N/A	N/A	N/A
Clasificación		
Department/Section	Engineering Department	
Professional Category	Investigador en formación mediante contrato predoctoral conforme a los artículos 20 y 21 de la Ley 14/2011, de 1 de junio de la Ciencia, la Tecnología y la Innovación en el Marco del Programa DONITOS	
Requirements		
Required Qualification	Bachelor's degree in Physics, Engineering, or Mathematics and Master's degree in Automation, Robotics, Industrial Engineering, Industrial Electronics, Industrial Computing, or equivalent	
Required Experience	- Knowledge of kinematics, dynamics, and advanced control of serial and parallel manipulators. - Knowledge of computer vision, virtual reality, and CAD design. - Experience in defining experiments and writing scientific and technical reports.	
Suitability Criteria for the Position	- Knowledge of industrial robotics, ROS2, Python, and machine learning - Knowledge of the IFMIF-DONES facility - Proven ability to interact with people from different cultures to find technical solutions to complex problems - Work experience in the field of remote manipulation	
Other Merits	- Knowledge of industrial robotics, ROS2, Python and Machine Learning. - Knowledge of the IFMIF-DONES Installation. - Proven ability to interact with people from different cultures to find technical solutions to complex problems. - Work experience in the field of remote handling.	
Required Language	English (will be assessed during the interview)	

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Province	Granada
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Job Description:

Pre-doctoral contract for the design, fine-tuning, and execution of processes aimed at validating remote handling procedures. Construction of the IFMIF-DONES scientific infrastructure is beginning in Escúzar (Granada). Given the radiological nature of the facility, maintenance procedures for the activated systems may require the use of remote handling equipment. These include cranes, manipulators, vision systems, and a wide range of sensors and specific tools. The work carried out by this equipment must be safe, effective, capable of resolving any incidents, and require minimal time for execution. To guarantee these requirements, a prior validation process will be carried out on all these procedures to ensure the technical and human capacity for their effective execution. The validity ranges of the solutions (maneuvering margins to avoid collisions, forces exerted below mechanical limits, etc.) and possible improvements to the prototypes will also be analyzed. Prior to the execution of these procedures, a robotic test environment will be designed and implemented, and a procedure validation program will be defined and executed.

Among the functions to be carried out are the participation in the Project bearing surfaces, secondary structures and primary installations of the envelope of the scientific infrastructure IFMIF-DONES (DONES-TOPS) and/or in the Project Foundations and primary structures of the IFMIF-DONES scientific and technical infrastructure envelope (DONES-BASE) through the development of the following activities:

- Review of the state of the art in remote manipulation.
- Design and integration of HW/SW for the robotic enclosure for validation.
- Development of procedure validation methodologies.
- Development of advanced trajectory planners and controllers for manipulators to ensure task feasibility.
- Validation of remote maintenance procedures for the plant's main systems.

Contract duration: Estimated 24 months, extendable for a further 24 months, with an initial end date of December 14, 2027. The contract will begin on the date the researcher hired takes up their position at IFMIF-DONES Spain.

(Estimated start date): December 15, 2025.

Trial period: 3 months.

Code: IFMIF/81

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No. of positions: 1.

Basic annual remuneration distributed in 12 payments: EUR 21.005,33 (gross salary).

Annual basic remuneration in accordance with the salary tables in force on the date of publication of the call.

In the event of any salary increase in such tables after the date of publication of the call, said increase shall be applied in the formalization of the contract corresponding to the position.

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ANEXO III

SELECTION COMMITTEE

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POSITION CODE:

IFMIF/81

MAIN SELECTION COMMITTEE

CHAIRPERSON: Moisés Weber Suárez (IFMIF-DONES España)

COMMITTEE SECRETARY: Nani García Fernández (IFMIF-DONES España)

MEMBER OF THE SELECTION COMMITTEE 1: Alejandro Rodríguez Barroso (IFMIF-DONES España)

MEMBER OF THE SELECTION COMMITTEE 2: Jorge Maestre Heredia (IFMIF-DONES España)

MEMBER OF THE SELECTION COMMITTEE 3: Aurora Ortega Moral (IFMIF-DONES España)

ALTERNATE SELECTION COMMITTEE

CHAIRPERSON: Rafael Esteban López (IFMIF-DONES España)

COMMITTEE SECRETARY: Gloria Velasco Jiménez (IFMIF-DONES España)

MEMBER OF THE SELECTION COMMITTEE 1: Iván Podadera Aliseda (IFMIF-DONES España)

MEMBER OF THE SELECTION COMMITTEE 2: Patricia Martín Maderuelo (IFMIF-DONES España)

MEMBER OF THE SELECTION COMMITTEE 3: Celia Carvajal Almendros (IFMIF-DONES España)

VENUE OF THE SELECTION COMMITTEE

LOCATION: IFMIF-DONES Spain Consortium

ADDRESS: Calle Gran Vía de Colón núm. 48, 18010 (Granada)

EMAIL ADDRESS: call4positions@ifmif-dones.es

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ANNEX IV

AUTHORIZATION MODEL FOR THIRD PARTIES

In the event that the application is submitted through any means other than the Electronic Headquarters of the IFMIF-DONES Spain Consortium, the authorization form will be available for download on the website: www.ifmif-dones.es

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ANNEX V

APPLICATION FOR PARTICIPATION

In the event that the application is submitted through any means other than the Electronic Headquarters of the IFMIF-DONES Spain Consortium, the authorization form will be available for download on the website: www.ifmif-dones.es

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ANNEX VI

RESPONSIBLE DECLARATION

In the event that the application is submitted through any means other than the Electronic Headquarters of the IFMIF-DONES Spain Consortium, the authorization form will be available for download on the website: www.ifmif-dones.es

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ANNEXES VII y VIII

COMMITMENT TO ADMISSION AND ENROLLMENT IN A DOCTORAL PROGRAM

In the event that the application is submitted through any means other than the Electronic Headquarters of the IFMIF-DONES Spain Consortium, the authorization form will be available for download on the website: www.ifmif-dones.es